



INFORMER

10, August 2008

Professional Engineers in California Government

ELECTION FOR 2008-2009 PECG CORPORATION OFFICERS



This INFORMER provides background information submitted by each candidate for PECG statewide office. The accompanying ballot must be used for the 2009 Corporation Election of officers. The ballot contains complete instructions for voting. The order of the names on the ballot was determined by chance. The candidates were nominated by PECG's Nominating Committee.

Unit 9 members will receive a different ballot than Supervisory members due to the separate offices of Vice President. Caltrans and members from other departments will also receive different ballots because only members from departments other than Caltrans can vote for Vice President, At Large. If you have received the wrong ballot, contact PECG Headquarters. Ballot envelopes must be postmarked by **September 10, 2008**.

The 2008 President Elect, Mark Sheahan, automatically becomes the 2009 PECG Corporation President. Roger Barnes, this year's President, remains on the Board of Directors for 2009 as Past President.

The contents of the candidate statements reflect the views of the candidates, who are responsible for the facts and the accuracy of the information. The contents do not necessarily reflect the official views or policies of PECG.



PECG'S WEB SITE ADDRESS: www.pecg.org

PECG HEADQUARTERS (916) 446-0400
 660 J Street, Suite 445, Sacramento, CA 95814

LOS ANGELES (818) 500-9941
 130 N. Brand Blvd., Suite 301, Glendale, CA 91203

SAN FRANCISCO (415) 861-5720
 1 Sutter St., Suite 800, San Francisco, CA 94104

PECG ANNOUNCEMENT

Sacramento Callers (916) 446-PECG
 Outside Sacramento (800) 403-2845

TELEFAX

Headquarters (916) 446-0489
 Los Angeles (818) 247-2348
 San Francisco (415) 861-5360

PECG INSURANCE INFO (415) 956-1344

PECG TOLL FREE NUMBERS

Sacramento (800) 338-1480
 Los Angeles (800) 834-3515
 San Francisco (800) 924-5575

President Elect

SHABBIR AHMED

WORK EXPERIENCE:

1998 to 2001 – Caltrans D08, Engineering Services Dept.
2001 to 2003 – Caltrans D08, Environmental Engineering Dept.
2003 to Present – Caltrans D08, Design Dept.

PECG EXPERIENCE:

1998 to 2002 – PECG section event volunteer
2002 – Section V.P. Rank & File
2003 – Section President Elect
2004 – Section President
2005 – Section Director and Corporate Grievance Committee Member
2006 – Corporate Elections Committee Co-Chair
2007 – Corporate Elections Committee Co-Chair
2008 – Corporate Health and Safety Committee Co-Chair

CLASSIFICATION: Transportation Engineer (Civil)

DEPT. OR AGENCY: California Department of Transportation (Caltrans District 08)

WORK LOCATION: San Bernardino

YEARS OF STATE SERVICE: 10

CANDIDATE STATEMENT: I graduated from Cal Poly San Luis Obispo as an Environmental Engineer in 1998 and I have been employed with Caltrans and a PECG member since that year.

Then PECG meant no more than an acronym that someone mentioned occasionally. Later as a PECG volunteer for the Inland Empire Section I eventually became an Inland Empire Section officer starting with V.P. Rank and File, President-Elect, President, and finally representing the Section on the Corporate Board of Directors. Presently and in the past I have also co-chaired Corporate committees. I have gained boundless appreciation for what PECG as an organization has done for you and me, and continues to do so. I promise as your voice as Corporate President Elect I will carry the torch with the same enthusiasm. I have attended the legislative day at the State Capitol, and represented our Section since 2002, meeting with State leaders who are critical in making decisions that impact our organization.

The Inland Empire is one of 17 Sections in PECG. In 2002 we started making critical changes to our Section improving its recognition among the Board of Directors and Corporate Officers and striving to become a model to others. By 2004, under my leadership, we managed to achieve this recognition. The Section was bestowed 'Section of the Year' consecutively in 2004 & 2005.

As your President Elect:

1. I will increase the awareness and prioritize the importance of our State Departments that deal with Infrastructure design, parks, air and water quality and all environmental, health and safety related concerns.
2. I will continue to fight and keep public projects in house, and contest the outsourcing of state work at twice the cost. State engineers have traditionally provided this quality and savings and the taxpayer is owed this!
3. I will continue to support the policy of Pay Parity and oppose the erosion of health care, and retirement benefits.
4. I will support PECG policy on Prop 1 and AB 3034 dealing with spending excessive amounts on high-speed rail affecting the transportation budget and possible jobs of state engineers.
5. And last but not least I will continue to represent Professional Engineers in California Government with the same respect and professionalism that we have earned from our lawmakers, officials and peers both public and private.

PECG's mission as a team is to achieve one goal, which is to provide you with the most effective representation. It is imperative that we are united in working towards this effort.

Thank you for your support!



D'ARCY McLEOD

WORK EXPERIENCE:

Design, Hydraulics, Survey, Construction and Maintenance Engineering

PECG EXPERIENCE:

Section President & Director, Political Action Committee, Chair and Co-Chair for the California Board for Professional Engineers and Land Surveyors and representative for PECG at Legislation Day

CLASSIFICATION: Transportation Engineer Range C

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: Marysville

YEARS OF STATE SERVICE: 7+

CANDIDATE STATEMENT: I would like to take this opportunity to ask for your support as I undertake the challenge of running for the office of President Elect.

As a long time member of PECG, I feel that I would be best to serve our membership as President Elect. I have been dedicated to volunteering my time to PECG. At the 2007 Annual Meeting I was given the honor of being voted PECG Member of The Year. I bring to the table a considerable amount of experience with PECG. I have held the office of Section President and Director; I am member of the Political Action Committee and have been the representative to the California Board for Professional Engineers and Land Surveyors for nearly 5 years now. As a current member of the Corporate Bargaining Team I have actively sought better wages and compensation for our unit and will continue to do so in the upcoming contract talks.

If elected President Elect, I will continue the fight against any further implementation of Design/Build, Public Private Partnerships and the wasteful contracting out of our jobs, choosing instead to promote at every opportunity possible, the use of State Engineers, Landscape Architects and Surveyors, through design sequencing, to provide a safer, more cost-effective option to the people of California.

On a more personal note, if elected, I will push for PECG to provide additional benefits to our members. I would like to see PECG adopt an insurance plan that would provide a full year's salary to the spouse of any PECG member whose life is lost while performing their job. Our membership should be able to clearly see the benefits of being a member of PECG. I believe this is just one way to encourage others to join PECG, but more importantly it provides some security to you and your family!

I would also like to pursue keeping the pay parity language in our next contract, with the modification that we match the top third of the survey rather than just the average. After all, PECG members are the pinnacle of excellence and should be compensated as such.

In closing I would like to say that if I am elected to the Corporate Board as your President Elect, you will be getting a person with a strong educational and engineering background, a person who is capable of clearly communicating the message of all PECG members, and one who is solely committed and dedicated to ensuring that PECG continues to be a leader in public service!

I would like to thank you for taking the time to read the candidate statements and for all your support in the upcoming election. Should you have any questions please don't hesitate to contact me.

Sincerely, D'Arcy McLeod



Vice President - Collective Bargaining

ROBERT (BOB) MCNEW



WORK EXPERIENCE:

- 1984 – 2008: Caltrans District 5 – Design, Project Studies, Traffic Operations, Permits & Construction. Instructor at the Traffic Safety Academy.
- 1980 – 1984: Caltrans District 1 – Surveys & Project Development (Design)
- 1979 – 1980: Caltrans District 9 – Surveys

PECG EXPERIENCE:

- 2002 – 2008: Current Corporate Vice President – Collective Bargaining and Chairman of the Bargaining Team
- Current Legislative Chair
- 1985-2008: Member of the Collective Bargaining Team
- 1993 Corporate President
- Served as Chairman and member of numerous PECG Committees.
- Section offices: Vice President, President, and Director

CLASSIFICATION: Transportation Engineer, Range D

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: San Luis Obispo (Central Region)

YEARS OF STATE SERVICE: 29

CANDIDATE STATEMENT: I'm the current Vice President of Collective Bargaining and running for re-election. I have been directly involved in the accomplishments PECG has achieved over the last two decades. I was at the bargaining table when we negotiated the first deep class, when it was better to have no contract than accept the punitive proposals of the Wilson Administration, when we achieved using the highest year's salary for calculating retirement compensation, and Pay Parity. I'm proud of the unity, strength, and foresight PECG's leadership has demonstrated through the years of my service.

As Chairman of the Bargaining Team, we negotiated the long-term goal of Pay Parity and worked every year to assure that our members got the raises as defined in the contract. PECG has thwarted misguided attacks on our retirement, our ability to be involved in the political process, and our ability to represent members of Unit 9.

As Vice President, I will continue to work hard to provide the representation the PECG membership deserves. Maintaining Pay Parity is the highest priority. Plus, I will work to address the additional deep classes that have been identified, travel expenses, transit subsidies, and many other issues our membership and Section leaders have brought forward for this bargaining cycle.

I believe my extensive background serving PECG's membership, my success in contract negotiations, and my demonstrated leadership make me the best candidate for Vice President – Collective Bargaining.

JOHN ROBERTS



WORK EXPERIENCE:

- California Department of Transportation/District 12
 - Route 22 HOV-Transitway Project.
 - Route 57 @ Katella-Highway Planting Project.
 - Route 5/57/405/605 ISTEAsound wall architecture treatment enhancement.
 - Route 91 –Various functional projects.

PECG EXPERIENCE:

- 1988 to Present:
 - **Orange County Section:** Delegate/Vice-president/President (3 terms)/Director.
 - **PECG Corporation:** Bargaining Team/President-Elect/President/Past President/Political Action Committee Chairperson/Specialty Engineer Co-chairperson/Safety Committee Co-chairperson/Board of Registration Co-chairperson/Nominating Committee Chairperson/Election Committee Chairperson

CLASSIFICATION: Landscape Associate

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: Irvine

YEARS OF STATE SERVICE: 20

CANDIDATE STATEMENT: It is an honor to receive a nomination for the office of Vice President Collective Bargaining. I have 20 years with PECG. Even after twenty years my motivation, passion, and commitment to work for PECG continues to grow, partly because of our success with our last contract negotiations that provided our membership with the largest raise in the history of our organization. I really knew we were successful when the Director of Caltrans, Will Kempton came to my desk while visiting Orange County to thank me for our efforts to help negotiate pay parity as it really helped him to achieve one of his goals to reduce the attrition of engineers.

Now the team has a new contract to negotiate during the dimmest economic times I can ever remember.

We do not want to be predictable with the State negotiators. We need new and improved ideas to continue to keep control of our negotiations with the State.

I believe I am the best person to lead our bargaining team effort now. As many cities rotate mayoral responsibilities within their City Councils, a rotation of the bargaining team leadership responsibility will similarly provide for new creativity and improvements in our organization.

I have worked with Bob Mc New for many years on the bargaining team and will continue to work with him as your vice president.

Personally, I also have a degree in Speech Communication beyond my professional degree. I also serve on local boards in my community and volunteer as an actor at community playhouses. Specifically the acting helps me to understand the importance of personal presence and personality flexibility when representing our membership, at political fundraisers, meetings with State Department Directors, elected officials or State negotiators. This is where I can apply my experience with diplomacy, innovation and creative approaches.

I am known for my direct communication, solutions and ability to work with teams. This is very important to insure we negotiate the best compensation possible.

We deserve better than average pay parity as we work on larger and more significant projects and facilities than the City and County employees that we compare our salaries to.

We deserve increased retirement formula considerations similar to our counterparts in many California counties and local communities.

And we deserve affordable and quality health care.

I appreciate your vote. I believe a vote for me, John Roberts, is a vote for continued success at the bargaining table.

Vice President - Supervisory

MARK MILLER

WORK EXPERIENCE: Senior Transportation Engineer in Advance Planning for about 6 years. 20 years with Caltrans: Construction, Hydraulics, Design and Planning experience.

PECG EXPERIENCE: Current Vice President, Supervisory Corporate, Past Redding Section PECG President and Director

CLASSIFICATION: Senior Transportation Engineer (Civil)

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: Redding

YEARS OF STATE SERVICE: 20

CANDIDATE STATEMENT:

Pay Parity and our Proposal

We have not received confirmation that the 2008 parity raises we have requested for Managers and Supervisors has been approved, so pursuit of the 2008 parity raises for managers and supervisors will be my highest priority. Currently we are waiting for the Administration's response to all of our proposals. Hopefully the Administration will agree to some of our proposals, and most importantly to the parity proposal. Beyond this year, maintaining parity for Supervisors and Managers next year will be my next highest priority.

Better Place to Work

Beyond pay parity, I am interested in improving the State as a quality place to work, especially for Managers or Supervisors. As I have said before, a key component is hiring well. There are significant changes in how that is done being formulated through the Department of Personnel (DPA) Human Resource Modernization Plan, a plan to change and hopefully improve employment and placement practices. I have asked that we be involved with the plan through P.E.C.G., and I hope to fulfill that role if elected. I am all for improving our hiring practices, and I would like to help ensure quality employees are hired fairly. I plan to be constructively involved if re-elected Vice-President Supervisory.

This past year has brought up some issues I wish to continue to monitor and challenge. An example is Caltrans conversion of Civil Service Manager positions to Career Executive Appointment positions. We have challenged the conversion of Civil Service positions and the loss of rights associated with the conversions. CEA positions are policy making positions, and the conversions do not meet this requirement. The formal pursuit of this appears to be inactive for the last few months, but we continue to monitor the issue.

If elected, I look forward to working for a better place to work, and that starts with continuing with our pay parity gains.



BILL WASSER

WORK EXPERIENCE: I am currently a Senior TE in Caltrans District 08 Traffic Design. I have worked 26 years in District 08 (San Bernardino) and 3 years in District 07 (Los Angeles). Most of my experience is in Traffic Design or Traffic Operations but also I have worked various lengths of time in other departments. I have been a supervisor for 16 years and currently supervise a group of eleven but have supervised as many as 25 people. I soon will be a grandfather of Triplets.

PECG EXPERIENCE: Inland Empire Section VP (Supervisory) for 15 years with intermittent breaks. I have been a speaker or host of several section meetings

CLASSIFICATION: Senior Transportation Engineer

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: San Bernardino, District 08

YEARS OF STATE SERVICE: 29

CANDIDATE STATEMENT: PECG is an employee organization that not only represents employee interests but also is aware of the role of its members as part of our community. PECG members have benefited in recent years from a generous MOU, but I think many California government officials forget how PECG members have sacrificed in the past. Now some would say that PECG members should give back on previous raises and current benefits. I say NO! In the past PECG members have deferred their raises to help with a tight State budget and even the recently expired MOU allowed the state 4 years to bring engineers up to the average for comparable government engineers. This was a major contribution that State engineers made for the good of the tax payers. Based on past member sacrifices current PECG member contribution to correct the current budget problems should be limited to keeping pay and benefits where they are currently relative to comparable government engineers. It is actually time for California leadership to recognize previous contributions made by the PECG engineers and when budget times are better. PECG leadership should ask for a new MOU that will over a period of time place State engineers above the average as a thank you for accepting years of below average treatment.

Often Supervisors in some State Agencies are asked or ordered to comply with bad management directives and frequently PECG will only assist these supervisors later when action is taken against them after the bad action failed. I would like to see PECG become more proactive concerning Supervisors that are asked to comply with bad management decisions. A properly worded letter or a visit to the appropriate person might reverse some bad decision before the direction has the opportunity to fail.

I am proud to be involved with an organization such as PECG. I am very pleased with the way PECG has represented state engineers including improved pay, benefits and working conditions. I am proud of the contributions that PECG represented engineers have made to improve California.



Vice President at Large

HAFIZUR R. CHOWDHURY



WORK EXPERIENCE: I am a Petroleum/Environmental engineer with 12 years of experience in engineering design and management, which includes mechanical product design, analysis of air pollution control technologies and project management. Currently, I work at the Air Resources Board (ARB) of the California Environmental Protection Agency as an Air Resources Engineer. I have been with ARB since April 1999. I am a licensed Mechanical Engineer.

I am the Vice-Chair of ARB's Equal Opportunity and Disability Advisory Committee. In addition, I have been involved with the Toastmasters International and served as the club President, Area Governor, and Division Governor for District 39 Toastmasters International. Prior to ARB, I worked at the Robbins & Myers Energy Systems as a Design Engineer for three years. During that time, I served as the Chairman of the Society of Petroleum Engineers for the Golden Gate Section, Bay Area.

PECG EXPERIENCE: I joined PECG in 1999 and have served as the Fort Sutter Section President-Elect and President. I am currently the Section Director as well as the co-chair of the Specialty Engineer Committee for PECG. My duties include ensuring the concerns of the Fort Sutter Section members are brought to the attention of the Corporate Board, communicating all actions by the Board to the Section members, and increasing PECG membership.

CLASSIFICATION: Air Resources Engineer (Range D)
DEPT. OR AGENCY: California Air Resources Board
WORK LOCATION: Sacramento
YEARS OF STATE SERVICE: 9

CANDIDATE STATEMENT: I am running for the corporate PECG Vice-President (V/P) at Large and requesting your vote. The V/P at Large is responsible for representing 130 classifications within PECG. If I get elected, my responsibilities will include advising and counseling the President, the Board, and PECG staff on members issues. As the V/P at Large, I will be in a unique position to bring classification concerns to the Executive Board and the Bargaining Team, and get them addressed. If I get elected, I want to focus on the following:

- Assist PECG to ensure the raises continue, strive for parity with the private sector, and address classification-specific parity concerns
- Support PECG to address deep classes for sanitary engineers
- Aid PECG with federal lobbying efforts regarding Caltrans and non-CalTrans PECG members issues
- Assist PECG in licensing non-civil registrations

In order to fulfill PECG's mission and to address member concerns, I need your support. I respectfully request your vote and the opportunity to serve you.

Best Regards,
Hafizur Chowdhury

MICHAEL W. GJERDE



WORK EXPERIENCE: I have worked almost nine years at the State Water Resources Control board. While at SWRCB I have written regulations, implemented regulations (electronic submission of Underground Storage Tank data and reports), provided economic assistance to the regional water boards (PALCO financial analysis paper), and work as part of the clean beach initiative (to make swimming at California beaches safer). Prior to state work I had a wide range of work experience involving technical geologic work in the oil and gas industry and environmental consulting.

PECG EXPERIENCE: I have been the PECG Corporate VP at Large for the past two years. I have been a River City Section officer for five years, serving as section Secretary, Treasurer, President and Director.

CLASSIFICATION: Engineering Geologist, Range D
DEPT. OR AGENCY: State Water Resources Control Board (part of Cal/EPA)
WORK LOCATION: Sacramento
YEARS OF STATE SERVICE: 8 1/2

CANDIDATE STATEMENT: My name is Michael W. Gjerde. I am an Engineering Geologist at the Water Board within Cal/EPA. I am running for reelection as your PECG Corporate Vice-President at Large and am asking for your vote.

I have been the PECG Corporate VP at Large for the past two years and have been a PECG member for almost 9 years. I have served as the River City Secretary, Treasurer, President and Director and have been a member of the PECG PAC committee for two years.

The VP at Large is responsible for "advising and counseling the President, Board, and staff on the issues, problems, impacts or ideas relative to the non-CalTrans employees" (Corporation Bylaws). Non-CalTrans employees make up 30% of PECG's membership. In total PECG represents about 150 classifications in 50 agencies. The VP at Large represents this 30% of non-CalTrans employees who make up 130 of these classifications at 49 agencies. This is a very important job that I am committed to performing this job representing such a diverse group of employees.

As the Corporate VP at Large, I am committed to representing all the non-CalTrans employees as well as representing a distinct view on the Corporate Board. I also work to support all PECG members as our success comes from strength and unity. I wish to see all classifications treated fairly and will work to keep all our members classifications in-step as we move forward with the last Pay Parity raise and into our next round of contract bargaining.

Speaking of bargaining, the at Large members have several important issues including working for deep classes for the Sanitary Engineers, and Civil Engineers and on several issues at DSA. To try and move our at Large issues forward I have met with Department directors from DTSC, State Water Board, Parks and Recreation and Public Health to inform them of these and other items of interest to at Large members. Meetings will be scheduled with DWR, DSA, Boating and Waterways, Conservation, Air Board and others.

I strive to be a good communicator, which especially includes listening. I am dedicated to hearing your concerns and representing you to the best of my ability. Please cast your vote for Michael W. Gjerde, VP at Large. Thank you.

Secretary

JOYA GILSTER-NAVA

WORK EXPERIENCE: For the past seven years I have been a Transportation Engineer with Caltrans, working in the San Bernardino Office. Recently I completed my rotation, where I worked in Construction in the high desert area of San Bernardino County. I also rotated through the Central Lab for Materials Testing, Surveys, and Planning. I have also worked in Design for five and a half years. Prior to Design, I worked in Sacramento for three years as a student Assistant with Caltrans in the Environmental Engineering Department, while I finished my degree in Civil Engineering from California State University, Sacramento.



PECG EXPERIENCE:

- 2002-2003, Inland Empire Section Vice-President of Rank and File
- 2004-2005, Inland Empire Section President (SECTION OF THE YEAR)
- 2005-2007, Inland Empire Section Director
- 2005-2006, Member of the Nominating Committee
- 2006-2007, Co-Chair, Board of Registration Liaison
- 2003-Present, Member of Collective Bargaining Team
- 2005-Present, Member of the Inland Empire Section Scholarship Committee
- 2007-Present, Corporate Secretary

CLASSIFICATION: Transportation Engineer, Range C

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: San Bernardino

YEARS OF STATE SERVICE: 7

CANDIDATE STATEMENT: I am honored to be able to run again for your Corporate Secretary. During my time with PECG I have personally seen all the hard work and dedication that gets put into being a PECG officer.

We received the last pay raise this year, capping off four good years of raises. As we begin this next year, our bargaining team has the large task of negotiating a new MOU. With the state deficit this year and the need to have a new MOU for our members, we will continue with the positive momentum that we've built with the last MOU. Now that we've reached pay parity, the goal will be to maintain it.

I'm very pleased with our latest endeavors into the world of films. There was high praise for "A Bridge So Far", which was Emmy Award winning, and "Amazing". Our latest film, "A Span in Time", which features work during Labor Day Weekend on the Bay Bridge, highlights the continuous progress made on the Bay Bridge. Examples like these show that PECG has been working hard for you. It also shows the membership how their dues are being spent. Most of the time the members don't directly see how their money is spent. We have some of the most well-known and respected lobbyists working for us. By having them we are able to defeat Assembly and Senate bills that would harm our jobs and benefits.

In the last five years, I have been able to attend PECG Board meetings observing the procedures and order of the meeting. As your current Secretary, I will continue to assure that motions and meeting minutes are accurately recorded in a timely fashion. I will also continue to assist the incoming President, Mark Sheahan, with Board meeting procedures and in the progression of the meeting. I will continue to stay current with issues pertaining to PECG members, and communicate them effectively to PECG members.

As your Corporate Secretary I'll do my best to work for you, the member. Thank you for your vote.

CHRISTIAN JENSEN

WORK EXPERIENCE: Currently in the Division of Local Assistance, Office of Project Delivery and Safety (HQ)
1997-2008: Caltrans District 10 – Traffic Management, Office Engineer and Project Development.
1991-1997: Dokken Engineering, Rancho Cordova – Project Engineer, Structures Representative and Project Manager.
1986-1991: Caltrans District 10 – Project Development, Construction, Planning, Hydraulics and Surveys (District 1)



PECG EXPERIENCE: PECG member since 1988. Held various Section offices including Director, President and Vice President (Rank and File). Current Co-chairperson of the Retirement and Deferred Compensation Committee.

CLASSIFICATION: Senior Transportation Engineer

DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)

WORK LOCATION: Sacramento

YEARS OF STATE SERVICE: 16

CANDIDATE STATEMENT: First off, I would like to say I am both honored and humbled to be asked to run for Corporate Secretary. I have been proudly involved with PECG for many years now and feel it is time to try to step up to a more prominent leadership role and work that much harder to retain all the progress achieved by my predecessors.

It has been five years since we last signed a Memorandum of Understanding. That historic contract finally addressed the 800-pound gorilla that was in the room; that years of woeful pay raises had finally reached a point where not only wasn't the State able to recruit the best and the brightest, the departure of some of our top employees to much better paying jobs with our compatriots with the Cities and Counties had reached epic proportions. The lag shown by the salary survey (which was prepared by both PECG and DPA) indicated that our compensation was, in some classifications, greater than 30% behind our local colleagues. With the final step in our Pay Parity raises coming to fruition (pending passage of the State budget), it should be this Board's goal to ensure that we continue to "keep up with the Joneses" and not fall behind again.

If elected, I promise to work hard to ensure that the best interests of the PECG members are kept at the forefront. I would appreciate your vote.

Treasurer

ARTHUR P. DUFFY

WORK EXPERIENCE: One year Public Works Engineer, City of Brisbane. Hired by Caltrans, District 4 in April 1987. Caltrans Rotation Program: Concord Construction; Project Development Alameda II; Construction-Dublin; Hydraulics. Two years - Project Development, North Counties; 6 years - Hydraulics; 2 years - Senior, Bay Conservation and Development Commission. Presently in District 4 Local Assistance.



PECG EXPERIENCE: Current PECG Corporate Treasurer. Previous positions include Corporation President; Vice President - Collective Bargaining; Director and President - Bay Area Section. Current member of the Statewide Bargaining Team and member of the PECG PAC Committee.

OTHER:

- Former President of the Board of Registration for Professional Engineers and Land Surveyors.
- Master of Science in Transportation Management (MSTM) from San Jose State University
- Mineta Transportation Institute.

CLASSIFICATION: Transportation Engineer (Civil), Range D
DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)
WORK LOCATION: District 04, Oakland
YEARS OF STATE SERVICE: 21

CANDIDATE STATEMENT: The challenging times are often the most rewarding.

This upcoming year we'll have plenty of opportunities to prove this statement. Bargaining for a new contract; Fighting Contracting-Out Legislation; Huge General Fund budget deficits; etc... all good challenges for us to face. This is really why we, as officers, get involved in the first place. Sure, keeping the ship sailing in the right direction in calm seas is important - but the real fulfillment, for us, lays in the uncertain times - when success isn't so clear; when the right decision isn't so obvious; when the path isn't so well-defined. These are the times that we look forward to. These are the times when you can count on PECG the most.

Between our labor experts at Blanning & Baker, and our Legislative Advocates at Aaron Read & Associates - we are very lucky to have such a very formidable team.

Your decision, now, is who would best help direct the efforts of that team.

Fortunately for all of us, we've got a returning veteran, Mark Sheahan, to lead us as President; Roger Barnes leading us on our Political Action Committee; and a great slate of officer-candidates including another great, former-President, Pam Suszko, vying for the Treasurer position.

Whether I'm a corporate officer this year, or not, you've got a very dedicated group looking out for your interests - and always looking for that singular opportunity, that one chance, to turn our challenges into lasting rewards for all of us.

I appreciate the trust you've placed in me over the years. I'd be honored to serve you, again this year, as Treasurer. Thanks for your time and your consideration.

- Art

PAM SUSZKO

WORK EXPERIENCE: Caltrans

- March 1986 - Started as a JCE in San Francisco. Laterally transferred to San Diego - July 1986.
- 1988 - Became Assistant TE.
- 1989 - Became Associate TE.
- 1992 - Became Senior TE. Laterally transferred to HQ Sacramento in April 2000.



As a Senior TE, I have been a single-hat PM, two-hat PM, Design Senior, and currently work in Sacramento in HQ - Division of Design.

PECG EXPERIENCE: I have been and am currently an active PECG member.

- San Diego Section Secretary 1991-1992;
- San Diego Section VP Supervisory 1995-1999;
- Meet and Confer Team member 1996-1999;
- Corporate VP- Supervisory 1997-1999;
- Corporate President Elect 1999/2000;
- Corporate President 2000/2001;
- Corporate Past President 2001/2002;
- Corporate Secretary 2002/2003;
- Sacramento Section President Elect 2004/2005;
- Sacramento Section President 2005/2006;
- Sacramento Section Director 2006/2007;
- Corporate Legislative Committee Chair 2003-2005;
- Corporate Section Refund Committee Chair 2007-present; and
- PECG PAC 1999-present;

CLASSIFICATION: Senior Transportation Engineer
DEPT. OR AGENCY: California Dept. of Transportation (Caltrans)
WORK LOCATION: Sacramento
YEARS OF STATE SERVICE: 22
CANDIDATE STATEMENT:

Fellow PECG member,

Thank you for taking the time to read my qualifications and candidate statement. PECG is an outstanding organization! I truly enjoy volunteering for PECG and believe we can achieve so much when we all work together.

PECG has made tremendous strides these past years, especially in our efforts to achieve pay parity. Unfortunately, we cannot just sit back and relax. As I am writing this, our governor has just threatened to issue an executive order to reduce our pay to the federal minimum wage of \$6.55 per hour until a state budget is passed. There are huge pressures to contract out our jobs, utilize design-build, and develop public-private-partnerships. These battles will continue into future years. We need to keep PECG strong so we can vigorously fight all of these fronts.

But why should you vote for me? What can I do for you as Corporate Treasurer?

As Corporate Treasurer, my number one priority and responsibility will be to make sure that financial decisions are made in the best interest of all members, so I will keep a vigilant watch on all of PECG's expenses. I will handle all of my responsibilities as Corporate Treasurer conscientiously and expeditiously and will gladly explain how our PECG dues are spent to any PECG member. As a Corporate Officer, I will work tirelessly to oppose contracting out state jobs, design-build, and public-private-partnerships.

As a past Section President and a past Corporate President, I understand the financial issues of a Section and how a strong Corporate PECG benefits all members. As a member, I am also concerned about how my dues are spent.

I am extremely hard working, fiscally conservative and firmly believe in open communication. I can and will be a voice for all of PECG: Section, Corporate, and individual Members.

I am running for Corporate Treasurer because I believe my experience and my open communication style will benefit all PECG Members.

Thank you for your time and consideration.

