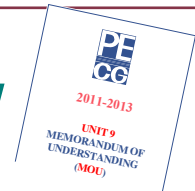




Negotiations for Unit 9 and Supervisors Underway



The bargaining process is just getting underway for a new Memorandum of Understanding (MOU) or contract for Unit 9 employees. The term of the current MOU runs through July 1, at which time furloughs will end, and full pay will be reinstated. The top step of all pay ranges will be increased by 3%, immediately increasing the salaries for more than 80% of Unit 9 employees. The same increase will be applied to supervisory and managerial pay ranges as well.

Contract Bargaining Survey for Unit 9

Page 1 SALARIES

L. Your last general salary increase, based on pay parity with non-Unit 9 employees, will be increased by 3% on July 1, 2013, to reflect the 2011-12 contract negotiations result to agreement. The new MOU...

Nearly 2,000 Unit 9 employees have responded to PEGC's Bargaining Questionnaire, establishing the issues most important to the members

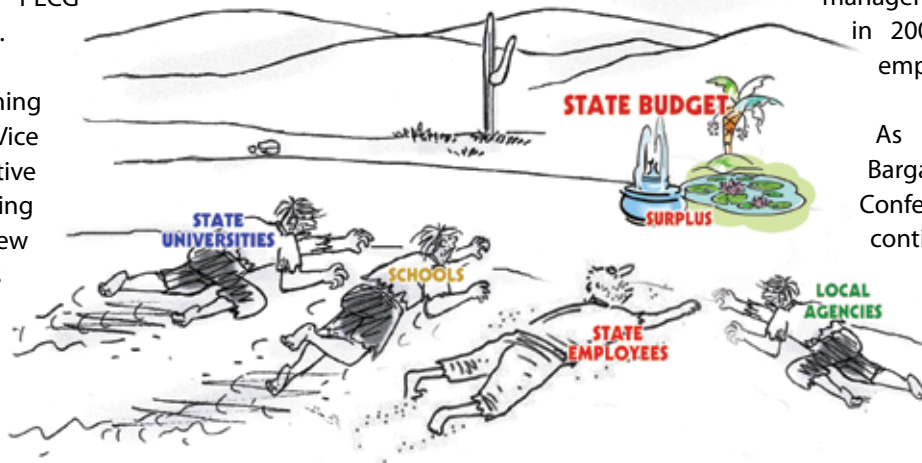
and their relative priorities. A similar questionnaire is being prepared for PEGC supervisory members.

The PEGC Bargaining Team and Section Vice Presidents for Collective Bargaining are meeting this month to review questionnaire results and establish bargaining priorities. After that, formal

contract negotiations with CalHR (formerly DPA) will begin. As always, PEGC is represented by a Bargaining Team of Unit 9 members, led by PEGC's elected Corporate Vice President for Collective Bargaining, Matt Hanson.

Due to the currently projected surplus in the state budget after years of massive deficits, the bargaining atmosphere will be more positive than in recent years. However, compensation increases will still be difficult to achieve as the competition for funds by schools, state universities, local agencies, and a wide variety of state programs will be intense.

A primary goal of PEGC's Supervisory Meet and Confer Team will be to correct the longstanding pay inequity, resulting from the previous Administration's decision not to provide supervisors and managers with the pay increase in 2008 received by Unit 9 employees.



As always, the PEGC Bargaining and Meet and Confer Teams appreciate the continued support of the members as they seek to improve the compensation and working conditions of all PEGC members.

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PECG LEGISLATIVE DAY -- AND EVENING!



Assembly Speaker John Perez (center) is greeted by PECG President Steve Lee and President-Elect Cathrina Barros at the evening reception in the Capitol.

Each year, PECG leaders from around the State come to Sacramento for a day to meet with their legislators to make or renew friendships. On February 12, meetings were held with 100 legislators and their key staff in their Capitol offices to discuss topics contained in the enclosed "PECG Public Policy Goals for 2013."

That evening, more than 30 legislators plus staff, department heads, and members of Boards and Commissions joined PECG leaders and members at a Legislative Reception (co-sponsored by CAPS, representing state scientists) under the Capitol Rotunda in a more relaxed, informal atmosphere.



Senators Jerry Hill (left) and Marty Block (second from right) stopped to chat with PECG members Fred Abdipour and Jösan Feathers.



PECG Bay Area Section President Chris Urkofsky (left) chats with Senate Transportation Committee Chair Mark DeSaulnier.



Enjoying the evening are (l-r) PECG members Sohrab Mirza, Mehrdad Nabizadeh and Fred Abdipour, with Assembly Member Paul Fong and State Superintendent of Public Instruction Tom Torlakson.



Senator Mark Leno (center) takes a moment with PECG President Steve Lee and Mike Whiteside.



Assembly Members Katcho Achadjian (left) and Brian Dahle (center) share a laugh with PECG member Ed Yarbrough.

PECG Honors Winners at Sacramento Science & Engineering Fair

PECG has been a sponsor of the Sacramento Regional Science & Engineering Fair for several years. PECG members serve on the Fair's Board of Directors and as volunteer judges of the projects and provide other assistance to ensure the Fair is a success.

The 2013 Fair featured more than 300 projects from students in Sacramento and ten other surrounding counties.

PECG's Excellence in Engineering Award was won by Joshua Anderson and Nico Bargas, from the School of Engineering and Sciences in Sacramento, for their project "The Power of Water." The project tested the effectiveness of powering a generator with a fuel cell alone versus varying levels of supplemental gasoline.

PECG thanks the dozens of members who volunteer to make these Fairs a success by encouraging young people to become involved in engineering and related professions.



Nico Bargas and Joshua Anderson receive the PECG Excellence in Engineering Award from PECG Vice President Matt Hanson (center).



Over 300 science and engineering projects fill Rosemont High School's two gymnasiums.

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