

#5, July 2016

Professional Engineers in California Government



ELECTION FOR 2016-2017 PECG CORPORATION OFFICERS



This *INFORMER* provides background information submitted by each candidate for PECG statewide office. The accompanying ballot must be used for the 2016 Corporation Election of Officers. The ballot contains complete instructions for voting. The candidates were nominated by PECG's Nominating Committee.

Unit 9 members will receive a different ballot than Supervisory members due to the separate offices of Vice President. Caltrans and members from other departments will also receive different ballots because only members from departments other than Caltrans can vote for Vice President, At Large. If you have received the wrong ballot, contact PECG Headquarters.

Ballot envelopes must be postmarked by **August 10**, **2016**.

The 2016 President Elect, Robert Lumahan, automatically becomes the 2017 PECG Corporation President. Mark Sheahan, this year's President, remains on the Board of Directors for 2017 as Past President.

The contents of the candidate statements reflect the views of the candidates, who are responsible for the facts and the accuracy of the information. The contents do not necessarily reflect the official views or policies of PECG.



PECG HEADQUARTERS

(916) 446-0400 455 Capitol Mall, Suite 501 Sacramento, CA 95814

PECG LOS ANGELES

(818) 500-9941 215 N. Marengo Avenue, Ste 185 Pasadena, CA 91101

PECG SAN FRANCISCO

(415) 861-5720 100 Pine Street, Suite 750 San Francisco, CA 94111

PECG INSURANCE INFO

(415) 956-1344

FAX

Headquarters (916) 446-0489 Los Angeles (818) 247-2348 San Francisco (415) 861-5360

EMAIL

pecg@pecg.org

PECG TOLL FREE NUMBERS

Sacramento (800) 338-1480 Los Angeles (888) 980-7324 San Francisco (844) 350-7324

VISIT PECG ON THE WEB

www.pecg.org

President Elect

SUTIDA BERGQUIST

WORK EXPERIENCE: State Drinking Water Program

PECG EXPERIENCE:

2013-2016: 3 terms Corporate VP-at-Large 2012: Received PECG Member of the Year Award

2010-2011: Los Angeles Section Director

2010-2016: Fed PAC Trustee

2009-2010: Los Angeles Section President (Received PECG Section of the Year Award)

2008-2015: Member of Specialty Engineers and Classifications

Committee

CLASSIFICATION: Senior Sanitary Engineer

DEPARTMENT: State Water Resources Control Board

WORK LOCATION (CITY): Glendale

YEARS OF SERVICE: 16.5

CANDIDATE STATEMENT: I wish to begin by letting you know that I am so excited at having this opportunity to become President-Elect for our vital PECG organization! And I very much hope you will afford me the responsibility to serve!

In the many years I have been active in PECG, I have observed the way things have been done and how accomplishments have been made. I pledge to incorporate all the best I have seen and apply my own ideas on how to fulfill my duties in the challenging times ahead.

I have held a number of offices and positions in the last several years, and have been involved in many issues. I feel I have helped bring good results. As LA Section President, I successfully spearheaded a strong outreach to all members; presented PECG's ideas to decision makers including department heads and legislators; assisted with departmental reorganization efforts to minimize adverse impacts on PECG members; and successfully advocated in raising all members' life insurance benefits from \$1,000 to \$5,000.

However, reinvigorated challenges continue and new concerns do arise. Today's important issues include...

- * preserving the increased level of pay and benefits for rank-and-file and supervisory staff that we won through difficult fighting;
- * halting the insidious scourge of contracting out, which has been creeping into our work at the expense of the taxpayers' money and safety;
- * protecting CalPERS retirement benefits and pensions despite the national assault against public employee benefits.

I pledge to focus my attention and lead the fight for our collective well-being, including, for example, strongly promoting "Right Sizing" for inadequately staffed departments. I have assisted, represented, advocated, served, listened to, met with, consulted with, and fought for engineers, engineering geologists, architects, surveyors, and all of our members in recent years. I recognize and know your concerns.

Please remember that I have close ties with - and am well-versed in- the issues of concern to not only Caltrans members, but to at-Large constituents as well. I served as VP at Large, VP Supervisory, President, and then Director of the LA Section, the largest section in the State. I will be a strong representative and advocate for the interests of all members, not only for Caltrans (60% of our membership), but also for our fellow members from other departments: DWR, SWRCB, ARB, DGS, CPUC, DTSC, DOC/DOGGR, Cal/OSHA, OSHPD, SLC, CalOES, CalEMA, and CEC, just to name some. I am eager to begin this new endeavor, as I am here to help, serve, and lead! Thank you for your confidence! And more importantly, thank you for your vote!



CAMERON KNUDSON

WORK EXPERIENCE:

Caltrans

2008-Present - District 3 Construction,

Resident Engineer

2002-2008 - District 3 Hydraulics Branch

1998-2002 - District 3 Design

PECG EXPERIENCE:

2014-Present - Corporate Treasurer

2013-2014 - Outreach Committee Co-chair

2012-2013 - Corporate Secretary

2010-2012 - Election Committee Chair

2009-2010 - Election Committee Member

2008-2009 - Nominating Committee Member

2007-2008 - Director, Marysville Section

2006-2007 - President, Marvsville Section

2005-2006 - President Elect, Marysville Section

2002-2003 - Vice President, Marysville Section

1999-2000 - Treasurer, Marysville Section

CLASSIFICATION: Transportation Engineer (Civil), Range D **DEPARTMENT:** California Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): Marysville YEARS OF STATE SERVICE: 18

CANDIDATE STATEMENT:

Dear Fellow PECG Members,

I am honored and excited to be nominated to serve in the position of President Elect.

As President Elect, I will work with the Board and PECG staff to further the purposes of PECG, to protect and improve our jobs, wages, pensions, and health care. These important issues are continually under attack from the media and the private sector.

I will continue to work with our members to get our message out to the public, the media, and those responsible for making our laws that the work we do has value and is necessary to ensure the safety and success of all Californians and to promote the good that each of us does on a daily basis.

I will be vigilant against the deceptive ideas and practices of Design Build, Public Private Partnerships (P3's), wasteful outsourcing of State jobs, crafty forms of pension reform and to make sure that State Engineers are doing the work that we have historically done.

I commend the work and efforts of those who have served as officers before me and it is my goal to continue to work with the membership and the rest of the board and PECG staff on these important issues.

I am grateful to be a member of PECG and for all the work that has been done to help better my life and the lives of my family! We are truly part of a great organization! I would appreciate your trust and vote so that I may continue to work on your behalf.

Thank you,

Cameron



Vice President - Collective Bargaining

RYAN M. ATENCIO

WORK EXPERIENCE:

Hazardous Substances Scientist (DTSC): 2001-2010 Senior / Supervisory Hazardous Substances Scientist (DTSC): 2011-2012

Air Resources Engineer (ARB): 2012-current

PECG EXPERIENCE:

PECG Fed-Pac Member since 2012 LA Section Delegate: 2013 LA Section Vice President: 2014 Collective Bargaining Team: 2015

CLASSIFICATION: Air Resources Engineer, Range C **DEPARTMENT OR AGENCY:** Air Resources Board

WORK LOCATION (CITY): Sacramento YEARS OF STATE SERVICE: 15

CANDIDATE STATEMENT:

As a member of the Collective Bargaining Team, I have worked hard this past year to reach out to members to hear their concerns. I am keenly aware that each member is unique: while some might be thinking about retirement in the near future, others want to focus on current benefits and pension so that they have something to retire with when it's their time. Still others may be facing involuntary transfers and/or workplace moves. These are all areas where collective bargaining can be utilized to advocate for members' best interests. Meeting with the different sections over the last couple of years has helped me to understand what the membership concerns/issues are throughout all state agencies.

As Vice President of Collective Bargaining, I would continue to work hard to provide the representation the PECG membership deserves. I will work hard to address the issues our membership and Section leaders have brought to my attention.

With my election to Vice President of Collective Bargaining, PECG will be well positioned to collaborate with all represented agencies to advance membership wellbeing. I am uniquely qualified in this regard as I have worked for several agencies. Retirement benefits, recruitment, representation, service, and advancement for ALL PECG members will be the goals of my tenure. I hold a master's degree in environmental engineering, and was born and raised in the LA area. I have been employed by the State of CA for 15 years. I'd be honored to serve you this year as Vice President of Collective Bargaining.

Thank you for your time and consideration.

MATT HANSON

WORK EXPERIENCE:

I have worked for Caltrans for almost 28 years in various areas including: Contract Awards, Maintenance, Construction, Hydraulics and Design. The last 20 years have been spent performing transportation research for Caltrans Division of Research and Innovation.



PECG EXPERIENCE:

I became a member of the Bay Area Section of PECG (formerly the San Francisco Section) within a couple months of starting at Caltrans in 1987. I served as President, President Elect and Treasurer of the section. I have held positions in both the Sacramento and Capitol Section's executive committees and have twice had the honor to serve PECG members as PECGs Corporate President. I currently chair the Bargaining Team as the Corporate Vice President Collective Bargaining.

CLASSIFICATION: Transportation Engineer Range D

DEPARTMENT OR AGENCY: Calif. Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): Sacramento YEARS OF STATE SERVICE: 28

CANDIDATE STATEMENT:

I would be honored to serve again as PECG's Vice President Collective Bargaining. If reelected, I will continue to work with the Bargaining Team, Staff and the Corporate Board to implement and defend our current MOU.

Our current contract runs through June 30, 2018 and while we are not actively bargaining, the Bargaining Team does meet periodically to meet with CalHR or individual departments when issues arise to ensure that our members and fee-payers are represented.

We will be back at the bargaining table in less than 18 months. At the end of 2017, we will restart the bargaining process beginning with the Bargaining Survey, used to set our bargaining priorities. While a lot can happen in 18 months, currently things look decent for bargaining. On the plus side the State economy and the budget continue to improve (albeit slowly); it will be Governor Brown's last year in office; and there are some indications that the Units that are now bargaining, will opt for an MOU term that goes into the next Administration (resulting in fewer Bargaining Units bargaining in 2018).

On the minus side the Governor is still "frugal".

One important area where we have not seen much change is in our annual salary survey comparing the salaries of PECG members to their counterparts in local agencies. The results of salary surveys performed the last couple years are only showing incremental increases.

As always, PECG leadership and staff continue to excel by consistently and persistently bringing our issues forward and positioning the organization so that when opportunities come up, we can take advantage of them. This was the case in 2003 when we entered into the MOU that gave us the pay parity raises and last year in 2015 when we executed our current MOU.

And whatever the outcome of the upcoming corporate elections, as a member of the Bargaining Team and as a PECG volunteer, I will continue to work hard to represent PECG's membership.

Warmest Regards, Matt Hanson

Vice President - Supervisory

REFUGIO DOMINGUEZ

WORK EXPERIENCE:

I have been a Transportation Engineer for 27 years with the last 19 as a supervisor. Most of my experience has been in Design preparing plans, specifications, and estimates for various types of construction projects such as freeway widenings, bridge replacements, soundwalls, and retaining walls. When such work is done by private engineering firms, myself and my staff do the respective oversight.



PECG EXPERIENCE:

I have been part of the M&C Team for the last 10 years and currently I am a Delegate for the Los Angeles Section. Prior to that, I was VP (Supervisor) for 3 years and Treasurer for 2 years for the Section.

CLASSIFICATION: Senior Transportation Engineer

(Supervisory)

DEPARTMENT OR AGENCY: Calif. Dept. of Transportation

(Caltrans)

WORK LOCATION (CITY): Los Angeles

YEARS OF STATE SERVICE: 27

CANDIDATE STATEMENT:

As the VP (Supervisor) for Corporate, my primary goal is to focus on the salary inequity from July 2008 to July 2014. This is the backpay. With the help of the M&C Team and PECG Staff, look at all resources available; even though the Governor through Cal HR has definitely said no, we can not give up since it is an unfair situation.

Secondly, I will work on any issues that affect supervisors and managers and see that the benefits as compared to Rank & File members is the same or better.

Communication with all members through the Section VP's and by me personally visiting the sections will keep us strong.

My goal is to let every supervisory member know that they are represented and PECG is there for them.

STEVE LEE

WORK EXPERIENCE:

25+ years with Caltrans Division of Engineering Services 2005-Present: Branch Chief, Office of Project Delivery 2002-2005: Branch Chief, Office of Project Management 1996-2002: Deputy Contract Manager, Structure Contract Management

1990-1996: Design/Project Engineer, Structure Design



PECG EXPERIENCE:

2014 PECG Corporation Past President

2013 PECG Corporation President

2012 PECG Corporation President-Elect

2009-2011 PECG Corporation Treasurer

2008 Sacramento Section Director

2007 Sacramento Section President

2006 Sacramento Section President-Elect

2015-2016 Legislative Committee Chair

2008-2009 Outreach Committee

2007-2009 Science & Engineering Fair Committee

2000-2006 Sacramento Section Webmaster

CLASSIFICATION: Senior Transportation Engineer (Supervisory) **DEPARTMENT OR AGENCY:** Calif. Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): Sacramento YEARS OF STATE SERVICE: 25+

CANDIDATE STATEMENT:

Dear Fellow PECG Member,

I am truly honored to be nominated to run for Corporation Vice President (Supervisory). Thank you for taking the time to read my qualifications and candidate statement. I bring valuable experience, solid leadership, and fiscal responsibility to the PECG Corporation Board. I was President 2013 and Treasurer for two terms 2009-2011.

As a long-time resident of California and a graduate of UC Davis, I have seen Californians as pioneers in science, technology, and other important concerns to humankind. That holds true for PECG. We have been leaders against outsourcing and wasteful contracting out while retaining the good benefits and fighting against furloughs and pay cuts.

I have been a supervisor for about 14 years. And as with many of you, I had my share of work issues. But I overcame those difficulties with the help of some good people. I trusted those people and in turn, they have believed in me to execute and do the right thing. We also had our supervisor pay issue. And we all suffered through that but PECG resolved our pay issue for most of us. This would not be possible without the constant vigilance from you and the good people at PECG.

I am also a FED-PAC member because I believe what happens at the Federal level directly affects us here in California, especially with transportation issues.

I believe in PECG, even as a supervisor. But less than half of us are members. Let's do our best to increase our PECG membership from supervisors and managers because we need to have a strong, clear voice. Together, we can strive towards getting the best possible pay and benefits for us.

As supervisors and managers, we are leaders and experts in our fields. We are in a position to shape our state's infrastructure towards the future. Together, we can solve our water and energy needs, address our infrastructure issues, and thus, improve the standard of living for Californians. They depend on us to sustain clean air and water, safe roads and bridges, and reliable and clean energy sources.

Alone, we can go faster, but together we can go far. Thank you for your vote.

Steve

Vice President At-Large

AMBREEN AFSHAN

WORK EXPERIENCE: I have been working for California Air Resources Board for the Last 9 years as an Air Pollution Specialist.

PECG EXPERIENCE:

2015-2016 Fort Sutter Section Director

2015-2016 Corporate Membership Committee

2015-2016 Grievance Review Committee

2014-2015 Section President

2014-2015 Corporate Membership Committee

2013-2014 Section President-Elect

2013-2014 Corporate Election Committee

2012-2013 Section VP Rank and File

2012-2013 Corporate Election Committee

2011-2012 Fort Sutter Section Director

2010-2011 Fort Sutter Section President

2009-2010 Fort Sutter Section President-Elect

2008-2009 Section Membership Committee

CLASSIFICATION: Air Pollution Specialist

DEPARTMENT OR AGENCY: California Air Resources Board

WORK LOCATION (CITY): Sacramento

YEARS OF STATE SERVICE: 9

CANDIDATE STATEMENT:

I am honored and excited to be nominated as a candidate for the position of Vice President at Large. The VP at Large represents all of the non-Caltrans members (40%) and is responsible for advising and counseling the corporate Board on the issues, and problems of the related classifications. VP at Large represents 130 classifications in 49 different State agencies.

Since I ran and was elected as a President-Elect in 2009 my first priority was learning about my section's activities and its relation and interaction with the corporate PECG Board. After evaluating and analyzing the short comings in section's operations, we worked to make the changes which were necessary to run the section effectively and efficiently e.g. regular quarterly lunch meetings. The meetings provided members a forum to provide their opinion and input on the running of the section.

Our section membership is one of the lowest among all 17 PECG sections. I tried to find the cause and made myself available for them to come and talk in case they have any question or issues. Two of my accomplishments which I am proud of is working with our webmaster to have a website which is easy to navigate through and is updated on a regular basis and contains information on available PECG resources for our members (http://fortsutterpecg.org/) and our Annual members and family event.

I was nominated and won the Member of the Year award in 2010 and in 2015 under my presidency because of the changes we have implemented my section won the "Section of the Year" award for the first time.

As an officer I learned that one of the big issue section members had was unavailability of the opportunity for Environmental Engineering license. I helped in convincing the Board of Directors to support Environmental Engineering Title Act (AB 320).

As VP Rank and File I had the opportunity to work very closely with my section members and all At Large sections. It provided me the opportunity to not only learn about the issues of my section but it also exposed me to the issues and problems At Large section members are facing.

If selected I pledge to honestly and fairly focus on the issues of At Large members. I will work closely with the elected corporate Board to address the concerns and your issues. I believe my experience and understanding as a section and corporate officer will help me in representing you effectively.

Thank you for your consideration.



KRISTI SHELTON

WORK EXPERIENCE: Eleven years in private consulting and nine years at the Water Board.

PECG EXPERIENCE: River City Section President (2 years), Section Secretary (2 years)

CLASSIFICATION: Water Resource Control

Engineer, Range D

DEPARTMENT OR AGENCY: Central Valley Water Board

WORK LOCATION (CITY): Rancho Cordova

YEARS OF STATE SERVICE: 9

CANDIDATE STATEMENT:

Greetings fellow PECG members -

I am honored to run for PECG Vice-President At Large. This position represents the non-CalTrans employees in PECG, which consists of more than 40% of PECG's membership. As an environmental engineer, I know the non-CalTrans members have unique needs and concerns and I would enjoy being your voice on the Board.

At a young age I learned the benefits of working collectively. My parents were teachers and my mother was president of her local California Teachers Association. I watched as she worked to protect teacher salaries and working conditions. I spent my early career working in the private sector and when I started working at the Water Board I was excited to join PECG. I have a great appreciation for the benefits and working conditions that we enjoy as members of PECG.

I have had the pleasure of serving as President of the River City Section for several years. The River City Section is made up completely of non-CalTrans members and is spread between numerous offices in a wide geographic area (Sacramento Region, Santa Rosa, and South Lake Tahoe). As Section President, I increased information dissemination to our membership and increased PECG's visibility. I believe communication is the best way to be successful. I have been instrumental in conducting meetings with our membership in our three different locations; preparing newsletters to keep members involved; and talking personally with members about their concerns.

The River City Section has several members that did not receive the pay equity raises, including some Section officers. I will support the Meet & Confer Team to ensure remaining pay inequity issues are eliminated.

If elected, I would continue PECG's work on the Environmental Engineer Title Act. I have an Environmental Resources Engineering degree from Humboldt State University and am a registered Civil Engineer. This combination gives me a unique appreciation for the need for an Environmental Engineer registration. This registration would allow my fellow environmental engineers the opportunity for upward mobility and recognition of their efforts.

As VP at Large, I would welcome the opportunity to hear from the non-CalTrans membership about the unique issues important to you. I would continue my record of two-way communication to keep both the PECG Board and membership informed of the issues. I became involved with PECG to stay informed, help work towards the common goals of our membership, and assist my fellow members. I believe in the work that PECG does and would be honored to serve as VP at Large and represent the non-CalTrans members on the PECG Board. Thanks for your consideration and support.



Secretary

JANE PHAM

WORK EXPERIENCE:

As a California Registered Civil Engineer with 18 years of Caltrans experience, I have worked as a Transportation Engineer in various divisions including Hydraulics, Design, CADD Support, and I am currently working in Traffic Operations.

PECG EXPERIENCE:

2015-Present: Member, Corporate PREP Committee 2014-2015 : Director, Inland Empire Section 2013-2014 : President, Inland Empire Section 2012-2013 : President-Elect, Inland Empire Section

2010-2012 : Vice President Rank and File, Inland Empire Section

2009-2010: Secretary, Inland Empire Section 2008-2009: Treasurer, Inland Empire Section

I also served on various committees in our Section, such as Scholarships, BYCWD, Engineering and Science Fair, and Academic Decathlon.

CLASSIFICATION: Transportation Engineer, Range D

DEPARTMENT OR AGENCY: Calif. Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): San Bernardino

YEARS OF STATE SERVICE: 18

CANDIDATE STATEMENT:

I am deeply honored to be nominated to serve as your Corporate Secretary and I would like to thank the Nominating Committee for having confidence in me to be successful in this endeavor.

Since becoming a PECG member 18 years ago, I have been impressed and motivated by the accomplishments of PECG for their hard work in protecting our members' interest. I am proud to be a part of this organization.

During my term as Inland Empire Section President, our team worked collectively to bring many great achievements to the Section. We won the Section of the Year Award, organized and participated in many successful local events in the community, and was instrumental in securing State Controller, John Chiang to attend a special Section meeting in San Bernardino. It was a great opportunity to thank him for his support and stance for the unfair targeting of State employees during the 2008 economic crisis.

As a professional organization of State employees, it is critical for our members to recognize the importance of staying active in PECG activities. Our participation helps convey a positive image in the community and brings recognition to our ever dedicated and much needed public service employees. I would like to proactively engage and encourage our members to reinforce our commitment with PECG.

As your Corporate Secretary, I will maintain up-to-date minutes and notes at the Corporate Board Meetings. It is important to keep the communication lines open, to focus on PECG members concerns and issues. I will continue to work with PECG leadership to oppose reductions and ensure that the professional services of our proven workforce will not be sidelined. I will support the funding which keep State projects in-house and eliminate outsourcing to profit-driven interest, which have been proven inefficient and wasteful of public resources.

I am fully committed to work hard and continue this journey with you as your Corporate Secretary. Through teamwork, we can continue to preserve the vested interest of our Organization. I am thankful for your support and vote and I am looking forward to providing the quality representation which PECG members are entitled to.

JOHN VASSILIADES, P.E., MSCE

WORK EXPERIENCE:

Caltrans District 7 Project Manager on Regional Transportation Partnership Projects, including the currently estimated \$4 to \$7 Billion 710 South Corridor Mobility Improvement Project.



PECG EXPERIENCE:

Corporate:

- PECG PAC Board of Trustees since 2007
- Membership Committee Chair since 2008
- Director 3 terms (2015/16, 2012/13, 2009/10)
- 2008 & 2011 Member of the Year Award Recipient
- 2008 & 2010 Section of the Year Award Recipient
- 2006 PECG Outreach Award Recipient

Los Angeles Section:

- President 3 Terms (2014/15, 2011/12, 2008/09)
- Los Angeles County Science Fair Executive Board Member since 2006
- Membership Committee Chair since 2004
- Member Since 1983, served as VP R&F, Treasurer, Secretary, Delegate

CLASSIFICATION: Senior Transportation Engineer, Specialist **DEPARTMENT OR AGENCY:** Calif. Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): Los Angeles YEARS OF STATE SERVICE: 33+

CANDIDATE STATEMENT:

Thank you for nominating me to run for the office of PECG Secretary. I look forward to serve you well! Now the future is in our hands to decide how to move forward! I am seeking your support to elect me by pledging to work tirelessly for our common good.

PECG is your exclusive organization that represents about 13,000 state professionals like you from various agencies throughout California. The organization is run by an elected Board of 17 Section Directors and 8 Officers including the Secretary. The Secretary's post requires special skills and dedication to get the job done. I have served and led the Los Angeles Section successfully for years and our Section has won many accolades and recognitions. With this election we will be aiming higher for more improvements to our profession.

Throughout my 33 years career I have been a proud and active member of PECG. This election is not about me! It's about choosing leaders who can advance the objectives of our organization. In recent years we attained Pay Parity, we improved our retirement, fought the furloughs, the costly privatization and outsourcing of state jobs. We took cases to the appeals courts and we never gave up on our just causes! We must continue towards this effort to head off any new challenges that are detrimental to our interest.

With your support we made improvements and today we are strong and united. The best way to continue making changes for the better is by electing officers among the most qualified candidates. I have been active with PECG for many years serving as a Corporate and as a Los Angeles Section representative and am thoroughly familiar with the duties and responsibilities of the Secretary. I will continue making improvements by instituting the best professional practices with ample documentation and transparency of all our documents and transactions.

I pledge my unyielding desire to serve your interest well and promote our collegiate efforts to the best of my ability and skills. Let's work together to make the choices that are best for all of us! Thanks.

Treasurer

FERDINAND DE LA CRUZ

WORK EXPERIENCE: I am a Registered Electrical Engineer with 28 years of Caltrans experience and I have previously worked in Electrical Design and Electrical Operations in District 8. For the past 9 years I have been a Senior Engineer in Electrical Design.

PECG EXPERIENCE:

2015-2016: Director, Inland Empire Section

2014-2015: Member, Corporate Elections Committee

2013-2014: Member, Corporate Outreach Committee

2012-2013: Director, Inland Empire Section

2011-2012: Director, Inland Empire Section

2010-2011: President, Inland Empire Section

2009-2010: President-Elect, Inland Empire Section

2008-2009: Secretary, Inland Empire Section 2007-2008: Treasurer, Inland Empire Section

Participant in "Legislative Day" for the past six years. These meetings are held at the State Capitol Building in Sacramento and allow us to meet with local Legislators to voice PECG's concerns and objectives. Locally, I have also been a Liaison between our Inland Empire Section and the RIMS (Riverside, Inyo, Mono & San Bernardino Counties) Science Fair Boards and served on the Scholarship committee.

CLASSIFICATION: Senior Transportation Electrical Engineer **DEPARTMENT OR AGENCY:** Calif. Dept. of Transportation (Caltrans)

WORK LOCATION (CITY): San Bernardino

YEARS OF STATE SERVICE: 28 CANDIDATE STATEMENT:

Hello fellow PECG members.

I have accepted this nomination because I feel that I have the experience, knowledge and skills to be successful as your Corporate Treasurer. Since becoming an Officer with the Inland Empire Section in 2008, we were able to accomplish the following:

2009-PECG Section of the Year

2012-PECG Section of the Year

2014-PECG Section of the Year

We also sponsored the winners of:

2013-PECG Member of the Year 2014-PECG Professional of the Year

2015-PECG Member of the Year

My Caltrans experience recently has been as a Senior Transportation Electrical Engineer. As head of a Design Unit, we successfully completed many high risk/accelerated projects, valued in the millions of dollars. To accomplish this, I had to communicate/negotiate well with other Units, make sure deadlines were met and ensure that the projects were within budget. The skills and experiences gained from these accomplishments will be extremely helpful in performing the duties required of the Corporate

As we are currently halfway through our MOU, it is still important to keep and improve the objectives of PECG. As Corporate Treasurer, I will work with PECG leadership to ensure the following:

-Pay parity is maintained for all (Rank and File and Managers/Supervisors). -Outsourcing of work that State Engineers can perform is stopped. It costs taxpavers nearly double to hand out projects to consultants.

-Protecting our Pensions from current and future attacks.

-That the fiscal resources of PECG are disbursed accurately as outlined in the Annual Budget.

Toward that end, I would appreciate your support and vote to become the next Corporate Treasurer. My successful PECG experience at the Section and Corporate levels, together with my strong work ethic will ensure that I can best serve PECG members in the future.

Thank you.

KEITH MACK

WORK EXPERIENCE:

My career with Caltrans has been split between Design, Construction, Surveys, and oversight of special funded projects on the State Highway System. I recently served as Design Liaison and helped develop the new position when additional authority was delegated to the Districts last year.



PECG EXPERIENCE:

2015-Present: Corporate Secretary 2012-2014: Benefits Committee Chair 2011-12: Marvsville Section Director 2010-11: Marysville Section President 2009-10: Marysville Section President-Elect

CLASSIFICATION: Senior Transportation Engineer

DEPARTMENT OR AGENCY: Calif. Dept. of Transportation

(Caltrans)

WORK LOCATION (CITY): Marysville **YEARS OF STATE SERVICE: 11**

CANDIDATE STATEMENT:

I pledge, as Corporate Treasurer, to devote my efforts to the best interests of PECG members at every opportunity. I will safeguard your dues, ensure thorough financial records are maintained, and support board decisions which improve conditions for the most skilled workforce in the Golden State. Your funds will be accounted for and available to promote your positions on issues and defend against threats to the membership. After an era of reduced takehome pay and erosion of benefits for future members, we now have furlough protection and a 5% raise. Yet, there is no time for complacency as long as involuntary transfers are preferred to decreases in outsourcing and new pension attacks arise with each election cycle.

During my time as Secretary and as Chairman of the Benefits Committee, I reached out to other public engineering unions to learn from their experiences and to build upon successes here in California. I was unable to find any other organization that came close to matching what PECG does for their members. We are fortunate to have such specialized representation working towards common goals. Most other engineering professionals find themselves bunched in with a more generalized bargaining authority. While much of California's workforce has been in a state of stagnation for ages, PECG negotiated pay parity and listened to us when we asked them to refuse additional furloughs without offsetting cuts to outsourcing.

Please consider casting your vote for me as the 2016-17 corporate Treasurer. Continuing to work alongside fellow PECG leaders would be a privilege and I remain committed to the original purpose of our organization; primarily, to promote high standards and unite our efforts toward improving conditions for the individual members.