

PE INFORMER



Professional Engineers in California Government

#6, July 2014

ELECTION FOR 2014-2015 PECG CORPORATION OFFICERS

This *INFORMER* provides background information submitted by each candidate for PECG statewide office. The accompanying ballot must be used for the 2015 Corporation Election of Officers. The ballot contains complete instructions for voting. The candidates were nominated by PECG's Nominating Committee.

Unit 9 members will receive a different ballot than Supervisory members due to the separate offices of Vice President. Caltrans and members from other departments will also receive different ballots because only members from departments other than Caltrans can vote for Vice President, At Large. If you have received

the wrong ballot, contact PECG Headquarters. Ballot envelopes must be received by **August 11, 2014.**

The 2014 President Elect, Roy Flores, automatically becomes the 2015 PECG Corporation President. Cathrina Barros, this year's President, remains on the Board of Directors for 2015 as Past President.

The contents of the candidate statements reflect the views of the candidates, who are responsible for the facts and the accuracy of the information. The contents do not necessarily reflect the official views or policies of PECG.

**GET OUT THE PECG
VOTE!**

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President Elect

MARK SHEAHAN

WORK EXPERIENCE:

CA Dept. Of Transportation, Feb 1993-2014;
Orange County Surveyors Office, Feb 1991-Feb 1993;
Local 12 Operating Engineers, June 1988-Feb 1991;
Brown & Root Power Division, July 1980-June 1988.

PECG EXPERIENCE:

2014 Corporate Legislative Chairman
2013 Corporate Treasurer
2012 Corporate Secretary
2011 Corporate Secretary
2010 Corporate Legislative Chairman
2009 Corporate Past President/PAC Chairman
2008 Corporate President
2007 Corporate President Elect
2006 Corporate Legislative Committee Chairman
2005 Corporate Political Liaison Committee Chairman
2004 Corporate Past President/PAC Chairman
2003 Corporate President
2002 Corporate President Elect
2000 Marysville Director
1998 Marysville President

CLASSIFICATION: Senior Transportation Surveyor

DEPARTMENT: Calif. Department of Transportation (Caltrans)

WORK LOCATION (CITY): Sacramento

YEARS OF STATE SERVICE: 21

CANDIDATE STATEMENT:

Dear Fellow PECG Members:

I am proud and grateful to be nominated for the office of President Elect. If elected, I would be honored and do my very best to serve the Professional Engineers in California Government and its members.

EXPERIENCE MATTERS

This election is about experience. As a twice-elected former PECG President, I will be ready to go to work on day one to build PECG programs, take on our many challenges and improve the pay, benefits and working conditions of our members.

PROVEN RESULTS – PAY PARITY

Please consider what was accomplished during my previous terms. In 2003, as your President Elect and with the help of an experienced bargaining team, we reached agreement on an MOU that has been the envy of other bargaining units. The 2003-2008 MOU put into place a long sought pay parity schedule that increased the salaries of PECG members by more than 40 percent.

It was also during my first term that we developed a new and expanded activity program to improve the public's and Legislature's understanding of the importance of infrastructure and the role of PECG members who deliver these vital and essential projects.

Working with experienced and talented PECG leaders and representatives, we have been successful in our efforts to defeat design-build, public- private partnership and outsourcing legislation that would harm PECG members.

These are just a few of the positive results that come with the experience and leadership I've developed as a past PECG President.



MARGARET SHAEFFER

WORK EXPERIENCE: 27 years with Department of Transportation in Project Development and Construction.

PECG EXPERIENCE: 1987-89- Fresno Section President Elect, President and Director; 1989-2005- Collective Bargaining Team Member; 2005-2010-Meet and Confer Team Member; 2013- Corporate Treasurer

CLASSIFICATION: Senior Transportation Engineer

DEPARTMENT: Calif. Department of Transportation (Caltrans)

WORK LOCATION (CITY): Central Region (Fresno)

YEARS OF STATE SERVICE: 27+

CANDIDATE STATEMENT:

The exhausted Highway Trust Fund and the huge need for more construction are the typical scenarios that must be reckoned with in regards to the infrastructure needs for California.

I believe in the great value of civic minded state employees. Educated outside of the State of California I also realize the value of PECG and the representation that we have. Unlike any other state, we have a voice (one to be taken seriously) in what is happening throughout the State of California. In a time when less government is touted as the way to cut spending, we need to continue to be the voice of reason when we realize that making a profit should not be the priority.

PECG members serve the public, protect California's natural resources, and safeguard the public's health and safety and ensure that taxpayers get the best value for the taxes they pay.

We should continue increasing PECG's exposure outside of California in order to stay involved in national events, especially given that some states are attacking the collective bargaining process. The contacts that we make give a face to the reality that, as civil servants, we have the best interests of our neighbors and the people in our communities as priority, not our marketability and money.

This expansion and the highlighting of various fields of study with the documentaries have provided exposure to all regarding what PECG members have to offer in areas from education to government relations and technological development.

Funding of our infrastructure will continue to be an area that we will have to maintain. It is only possible for us to design and build the infrastructure that we need if funds are available to do it. Our infrastructure is directly affected by the funding, whether private or public; it is needed. We need to continue to get the message to our elected officials that state employees are the people to provide these services.

With our diverse workforce we are in a position to communicate what we do and how we do it to many groups and we need to be better at this and encourage participation in communities and professional organizations.

Let's be a positive image of professionalism and show how we represent such a broad and colorful California. Work throughout the State to encourage and facilitate the leaders to manage the resources to keep up with technology and development.

I am constantly impressed with the education and devotion of the men and women that I work with and I will continue to do my best to represent you if I am elected as the President Elect.



Vice President - Collective Bargaining

TERRY ESCARDA

WORK EXPERIENCE: Cal/EPA Hazardous Substances Engineer, 1988-present

PECG EXPERIENCE:

Former Vice President at Large Member, Bargaining Team, Fed-PAC, and Science and Engineering Fair Committee
Former Chair: Specialty Engineers Committee and Science and Engineering Fair Committee
Former Member, Documentaries and Legislation Committees
Former President/Director, Ft. Sutter and Capitol Sections
PECG Outreach Award - 2013 & PECG Member of the Year - 2006

CLASSIFICATION: Hazardous Substances Engineer, Range D
DEPARTMENT: Department of Toxic Substances Control (DTSC)
WORK LOCATION (CITY): Sacramento
YEARS OF STATE SERVICE: 26

CANDIDATE STATEMENT: First, thank you to the Nominating Committee for honoring me with a chance to become Vice-President, Rank and File, who serves as Chair of the Collective Bargaining Team. The main reason I'm running is that I want to do whatever is in my power to help PECG members get a fair deal. Also, although I've served continuously on the Bargaining Team since the mid-90s, almost 20 years, I haven't yet served as Chair and would like a chance to do so before my expected retirement in a few years. During that time, I've helped achieve deep classes for engineers and geologists, represented classifications during layoffs and budget negotiations, contracting out attempts, management disputes, and bargaining. I've also analyzed and worked to improve legislation affecting specific classifications and departments. And, of course, we were able to achieve and maintain our long-sought goal of salary parity with our local counter-parts, even in the horrible political and economic environment.

The Collective Bargaining Team is exactly that – a team. We work in a consensus fashion and no one member dictates to the Team or to the membership what should be done. If elected Vice-President, I will continue our strategies of seeking input and feedback from the Board of Directors, section vice-presidents for rank and file, and the general membership. However, I promise you that I will also aggressively work in conjunction with our political action and legislative committees, and our legislative advocates because a many-pronged approach is necessary to reduce the Administration's resistance to maintaining or improving benefits and to gain the Legislature's support. Similarly, I will work collaboratively with the agencies and strive to gain management's support whenever possible.

Thank you for all the support you have provided to the Team over the nearly two decades I have been on it. And thank you to Matt and the rest of the Team members, as well as our great staff - we all need your help to keep our efforts going strong for the next year! And like Matt, no matter what the outcome of the election, I'll continue to be a team player and work hard on all of your behalf.

Thank you, Terry Escarda.



MATT HANSON

WORK EXPERIENCE: I have worked for Caltrans for more than 25 years in various areas including: Contract Awards, Maintenance, Construction, Hydraulics and Design. The last 18 years have been spent performing transportation research for Caltrans Division of Research and Innovation.

PECG EXPERIENCE: I became a member of the Bay Area Section of PECG (formerly the San Francisco Section) within a couple months of starting at Caltrans in 1987. I served as President, President Elect and Treasurer of the section. I have held positions in both the Sacramento and Capitol Section's executive committees and have twice had the honor to serve PECG members as PECG's Corporate President. I currently chair the Bargaining Team as the Corporate Vice President Collective Bargaining.

CLASSIFICATION: Transportation Engineer, Range D
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Sacramento
YEARS OF STATE SERVICE: 25

CANDIDATE STATEMENT:

If reelected as the Vice President Collective Bargaining, I will continue to work to improve the benefits and working conditions for all PECG members. I will accomplish this through good communications and working with individual PECG members, Section Vice Presidents and officers, and leading the Bargaining Team.

I will work to ensure that we keep the membership informed of current bargaining related news through weekly updates and the Informers and that we continue to improve our relationship with both the Brown Administration and the Legislature to ensure that they understand our position on issues both outside and at the bargaining table.

In addition, we will continue to carry the message that PECG members serve the public, protect California's natural resources, safeguard the public's health and safety and ensure that taxpayers get the best value for the taxes they pay.

PECG leadership and staff have excelled by consistently and persistently working to bring our issues forward and positioning the organization so that when opportunities come up, we can take advantage of them. This was the case ten years ago when we entered into the MOU that gave us the pay parity raises and it will be true as we work to move forward and make progress next year and in coming years.

Our current contract ends a year from now so we will be back in bargaining soon. The State economy and budget have improved significantly over the last couple years and hopefully this will help us at the bargaining table. One important area where we have not seen much change is in our annual salary survey comparing PECG members to their counterparts in local agencies. The salary surveys performed during the recession remained pretty static and have continued that trend through the 2014 salary survey which was completed in early spring. We have one more survey cycle before we begin bargaining and should have the results in early 2015. Hopefully we will see better results, which would strengthen our position at the bargaining table.

I would be honored to serve again as PECG's Vice President Collective Bargaining. And whatever the outcome of the upcoming corporate elections, as a member of the Bargaining Team, I will continue to work hard to represent PECG's membership.

Warmest Regards,
Matt Hanson



Vice President - Supervisory

REFUGIO DOMINGUEZ

WORK EXPERIENCE: Worked as a Transportation Engineer from 1989 to 1997 after graduating from Cal Poly Pomona. Then became a supervisor from 1997 to the present. Current responsibilities include overseeing the work of staff responsible for delivering plans and specifications for highway projects and for providing engineering oversight for projects prepared by consultants. Concurrently, in 1999, I was the District's Quality Coordinator.

PECG EXPERIENCE: Has been on the Meet & Confer Team for the last 8 years. Past Director, President, and Treasurer of the Los Angeles Section. From 2002 to 2005, Vice President (Supervisory) for the Los Angeles Section.

CLASSIFICATION: Senior Transportation Engineer
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Los Angeles
YEARS OF STATE SERVICE: 25

CANDIDATE STATEMENT:

As your Corporate Vice President (Supervisory), I will continue with the present efforts of ensuring that our benefits are above the staff we supervise. In particular, doing what is on our side to avoid having future salary inequities and maintaining at least a considerable gap between supervisors/managers and their staff. One of my goals will be to get something in return for the salary that is owed to us for not getting a pay raise from 2008 to June, 2014. Another goal is to ensure that there is a clear and continuous communication between members, Section VP (Supervisory), and the Meet & Confer Team. By understanding the issues, I can focus on such priorities.



ALAN ESCARDA

WORK EXPERIENCE: I joined Caltrans in 1988. Over the last 26 years I have worked a variety of jobs in Surveys, Hydraulics, Design as a Project Engineer and seven years as a Project Manager. I have served as a Construction Supervisor in Lake and Mendocino County for the last seven years.

PECG EXPERIENCE: I have been a PECG member from the first day I was hired in 1988. I served as the Eureka Section Vice President in 1995. From 2001 through 2002 I served as Eureka's President and Director. I received the PECG Member of the Year award in 2003. I served as the Eureka Section Supervisor Vice President 2010-2011. I joined the Supervisory Meet and Confer team in 2012 and currently serve as Vice President, Supervisory on the Corporate Board.

CLASSIFICATION: Senior Transportation Engineer
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Clearlake
YEARS OF STATE SERVICE: 26.5

CANDIDATE STATEMENT:

My name is Alan Escarda and I have had the privilege of serving as your Supervisor Representative on PECG's corporate board for the last two years. If elected, I pledge to continue to work on the two goals that I first set in 2013. First and foremost is to correct the long overdue salary inequity between senior supervisors and senior specialists and secondly to improve the flow of information regarding PECG's efforts to represent our senior and managerial members' interests.

While we did not achieve our main financial goal last year, we laid the groundwork for success this year! As I write this candidate statement the funding to correct the supervisor salary inequity has made it through the May Revise. We will continue to monitor and shepherd the salary inequity funding through the budgetary process until the Governor signs the final budget and CalHR submits a pay letter to the State Controller's Office to increase our salaries. I will not rest until this goal is achieved.

To improve communications with my fellow supervisors, I visited as many sections as possible to gather input and share information. Then, with the help of the Meet and Confer team, I developed a supervisor communication plan that set clear expectations on the roles and responsibilities between PECG staff, Section Supervisor Representatives and me. Finally, I joined the Excluded Employee Council to represent PECG in advising the Administration to provide better pay and working conditions for supervisors and managers.

While our long standing goal of rectifying the salary inequity appears to be imminent- much work remains. If elected- I will add three new goals for next year:

1) Address salary compaction for managers. The Meet and Confer team advocates linking senior pay to the annual salary survey. In addition, I propose a minimum 10% pay differential between Supervisors and senior supervisors and managers and their direct reports.

2) The Administration now proposes to phase in retirement compensation over a longer period than what is required for rank and file. I will seek a return to the single highest year of pay for the basis of retirement compensation.

3) Supervisors and managers cannot be left behind again when rank and file receives their 3.3% raise in July 2015. I will press the Administration to avoid creating another salary inequity situation.

With your help, I would be honored to lead this effort again as your Supervisory Vice President.

Sincerely,
Alan Escarda



Vice President At-Large

SUTIDA BERGQUIST

WORK EXPERIENCE: 14.5 years with Department of Public Health's Drinking Water Program

PECG EXPERIENCE: I am currently serving as PECG Vice President at Large.

I have served as the President and Director of the LA Section as well as holding other offices including VP Supervisory and VP at Large. And as President of the Section in 2011, I had the honor to accept PECG Section of the Year Award for the 2,000 LA members. I was recognized as the PECG Member of the Year Award recipient in 2012 for playing a key role in leading the Los Angeles Section, from coordination of Section meetings to the Los Angeles County Science and Engineering Fair.

I have been a career long PECG member and have been an active volunteer since 2006 with the Section and with the Corporation soon after.

CLASSIFICATION: Senior Sanitary Engineer
DEPARTMENT: Department of Public Health
WORK LOCATION (CITY): Glendale
YEARS OF STATE SERVICE: 14+

CANDIDATE STATEMENT:

Welcome High Speed Rail Authority members! It has been an honor serving as VP at Large, representing nearly 5,000 state-employed engineers and related professionals at over 20 Departments. Many non-Caltrans members are responsible for designing and inspecting California's infrastructure. These include our members at the Department of Water Resources who engineered the State Water Project - the nation's largest state - built water and power development and conveyance system.

At Large members are trusted with improving air and water quality, ensuring Californians have safe workplaces, schools and hospitals, and managing state natural resources.

In recent years, PECG has expanded its outreach program with the production of two award winning documentaries on climate change. We have taken our issues to Washington. We have taken a position to support a water bond and have been working judiciously on ensuring that state engineers continue to be in charge of the State Water Project.

We are pursuing the "Environmental Engineer" Title Act, which will provide opportunity for our members to obtain a professional license.

We have been advocating with policy makers for "Right Sizing" Departments that have been challenged with inadequate staffing.

This year, PECG successfully worked with the legislators and the administration to alleviate the major concern of more than 170 affected members at CDPH to continue to service the program that has been with public health for 99 years without transferring employees to other locations, as they are being integrated into SWRCB. This change is a reminder of how vulnerable we are and how important PECG is with our employment conditions.

Protecting our pay and benefits are issues that have always been in the forefront for this organization. My goal is to continue to take an active part to protect our interests on employment and professional issues at the worksite, and in the state Legislature. I will continue to work closely with the Bargaining Team as well as the Meet and Confer Team, fellow Officers, Section leaders, and PECG Staff on our issues. Thank you again for your consideration.



MICHAEL W. GJERDE

WORK EXPERIENCE: I have worked at the State Water Resources Control Board for almost 15 years. I have written regulations, implemented regulations (electronic submission of Underground Storage Tank data and reports), provided economic assistance to the regional water boards (PALCO financial analysis paper), and am now working as part of the clean beach program to make swimming at California beaches safer. Prior to state work I have a wide range of work experience including technical geologic work, oil and gas drilling and investment review, and environmental consulting.

PECG EXPERIENCE:

Past Corporate VP at Large for 3 years (2007-2010).
River City Offices: Director, President, Treasurer, and Secretary for eight years (2003-2007 and 2010-2014). PECG member for 14.5 years.

CLASSIFICATION: Engineering Geologist, Range D
DEPARTMENT: State Water Resources Control Board
WORK LOCATION (CITY): Sacramento
YEARS OF STATE SERVICE: 14.5

CANDIDATE STATEMENT:

My name is Michael W. Gjerde. I am an Engineering Geologist with the State Water Resources Control Board within Cal/EPA. I am running for election as your PECG Corporation wide Vice-President at Large and asking for your vote.

I have been a PECG member for 14 1/2 years. I was Corporate VP at Large for three years from 2007 through 2010 and have been nominated to run again for this office. I have also served as the River City Secretary, Treasurer, President and Director for eight years.

The VP at Large is responsible for "advising and counseling the President, Board, and staff on the issues, problems, impacts or ideas relative to the non-CalTrans employees" (Corporation Bylaws). Non-CalTrans employees now make up almost 40% of PECG's membership. In total PECG represents about 150 classifications in 50 agencies. The VP at Large represents this 40% of non-CalTrans employees who make up 130 of these classifications at 49 agencies. This is a very important job and I am committed to representing this diverse group of employees. I will do this in a manner that furthers and improves the success of all PECG members.

As the Corporate VP at Large, I am committed to representing a distinct view on the Corporate Board. When I was VP at Large I supported highlighting the ground breaking environmental work done by our members addressing the problems of global climate change. This led to the first PECG environmental documentary "The Next Frontier: Engineering the Golden Age of Green."

I support the recent efforts to create an Environmental Title Act Engineering License so the many PECG members working on important environmental issues in our sister agencies have an appropriate path to registration and advancement. I recognize the importance of working within PECG to accomplish goals that benefit our members.

I strive to be a good communicator, which especially includes listening. I am dedicated to hearing your concerns and representing you to the best of my ability. Please cast your vote for Michael W. Gjerde, VP at Large. Thank you.



Secretary

W. KEITH MACK

WORK EXPERIENCE: I am in my 9th year with Caltrans D3. Most of my time has been spent as a Project Engineer with Design. I have also rotated through Construction and Surveys. For the past 2 years I have been working as Design Oversight Engineer for Caltrans in the North Region. The focus of this position is to ensure locally funded projects on the State Highway System adhere to the same standards and policies that in-house jobs are required to meet. This job requires close cooperation with Traffic Operations staff and Headquarters Design.

Prior to joining the State and while attending college, I was a member of the 940th Civil Engineering Squadron at Beale Air Force Base.

PECG EXPERIENCE:

2012-Present: Benefits Committee Chair
2011-12: Marysville Section Director
2010-11: Marysville Section President
2009-10: Marysville Section President-Elect.

CLASSIFICATION: Transportation Engineer, Range D
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Marysville
YEARS OF STATE SERVICE: 9

CANDIDATE STATEMENT:

My dependability and attention to detail are well suited for the position of Secretary. I am honored to be nominated this year. You could say I was "volunteered" for my first role with PECG. Since then I have developed a deep appreciation for our union. Regardless of our individual political ideals, there is one truth that is readily apparent: Without effective representation in the Capitol, our concerns will never be heard. We are especially fortunate to have such specific representation for engineering and engineering related fields.

During my time as chairman of the Benefits Committee, I have sought out other state engineering unions to see if they are offering benefits to their members which we could duplicate here in California. I didn't find any other organization that came close to matching what PECG provides to their members. Many other states group engineering professionals with a general employee bargaining unit. While California's general employees have been in a state of stagnation over the last decade, PECG negotiated pay parity and listened to us when we asked them not to accept additional furloughs without corresponding cuts to outsourcing.

Please consider casting your vote for me as the 2014-15 corporate Secretary. Continuing to work alongside fellow PECG leaders would be a privilege and I pledge to stay committed to the original purposes of our organization, primarily to unite the efforts of all engineers in government toward a betterment of the conditions of the individual members.



ROBERT LUMAHAH

WORK EXPERIENCE:

1998 to Present - Caltrans D11 San Diego - I-15 Managed Lanes, SR125 South Corridor, I-805 South Corridor - Project Engineer/Assistant Project Manager
1997 to 1998 - Caltrans D4 San Francisco/Oakland - Design
1995 to 1997 - Automobile Club of Southern California - Traffic Engineer
1993 to 1995 - Caltrans D7 Los Angeles - Construction, Structures, Surveys, Materials, Traffic, Design

PECG EXPERIENCE:

2013-Present Corporate Science & Engineering Fair Committee
2013-2014 PECG San Diego Section Director
2012-2013 PECG San Diego Section President
2011-2012 PECG San Diego Section President Elect
2010-2011 PECG San Diego Section Vice President Rank & File/Collective Bargaining

CLASSIFICATION: Transportation Engineer (Civil)
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): San Diego
YEARS OF STATE SERVICE: 19

CANDIDATE STATEMENT:

Throughout my 19 years of State Service I am proud to say that I have always been a PECG member. During those 19 years, when times were tough PECG was always there to help.

I am thankful to all of the PECG members who came before me who sacrificed their time and efforts to create the strong organization we have today and I am honored now to have the opportunity to step up to help build upon their efforts and further grow PECG so that we are prepared to face the many challenges that lie ahead.

As Corporate Secretary I will work to keep the communication of important and up-to-date information to the members flowing so that we can make the right decisions for us and our families. I plan to do this by helping update the format and content of our Newsletter and by helping ensure that members get timely information on current issues and answers to the tough questions facing us all in the Weekly Email Updates.

As a Corporate Officer I will work with and support my fellow officers in leading efforts to keep Pay Parity and maintain Competitive Salaries for all members (Managers, Supervisors and Rank & File alike), Protect our Pensions from the current attacks, Stop Outsourcing of Work that can be done by PECG members at a lower cost to taxpayers and Develop a New Comprehensive MOU. I will welcome members to voice their concerns so that I can work to have their issues heard and resolved. I will use my experience as a PECG leader to bring member's ideas to the table so that our organization can grow to address the issues that are important to today's members.

We are living in very interesting times and need strong representation in order for us to maintain our jobs, our livelihoods and the benefits that have been strongly fought for and earned by us as state employees over the years.

We do noble work and deserve to be treated equally and fairly. I believe in PECG and it would be my honor to serve as your next Corporate Secretary.
Thank you.



Treasurer

CAMERON KNUDSON



WORK EXPERIENCE: Caltrans
2008-Present - District 3 Construction, Resident Engineer
2002-2008 - District 3 Hydraulics Branch
1998-2002 - District 3 Design

PECG EXPERIENCE:
2013-Present - Outreach Committee Co-Chair
2012-2013 - Corporate Secretary
2010-2012 - Election Committee Chair
2009-2010 - Election Committee Member
2008-2009 - Nominating Committee Member
2007-2008 - Director, Marysville Section
2006-2007 - President, Marysville Section
2005-2006 - President Elect, Marysville Section
2002-2003 - Vice President, Marysville Section
1999-2000 - Treasurer, Marysville Section

CLASSIFICATION: Transportation Engineer (Civil), Range D
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Marysville
YEARS OF STATE SERVICE: 16

CANDIDATE STATEMENT:

Dear Fellow PECG Members,

I am honored and excited to be nominated for the position of Corporate Treasurer. It has been a privilege and a great experience for me to serve and be involved in PECG!

As a Resident Engineer in construction I am responsible for managing multi million dollar projects, making sure that they are delivered on time and within budget. I am responsible to account for dollars spent and report to my supervisors and managers, as well as other agencies involved, how moneys are spent and also if and how much is still available. I am required to communicate both verbally and in writing with people to help them understand the project status and answer questions or resolve concerns about issues on a project. These skills and experiences I've gained will be helpful in executing the duties of the Corporate Treasurer.

I have a great love for my job as a State employee and take great pride in caring for the financial and other resources of the State and ensuring that we, as tax payers, are getting what we pay for.

It is my privilege to be a member of PECG and to help continue to promote the good that each of us do on a daily basis, to work to protect our pensions and our jobs from those who are continually trying to take them from us.

Thank you for taking the time to read through my statement. I would appreciate your trust and vote for Corporate Treasurer and look forward to serving with you.

Sincerely,
Cameron Knudson

BRIAN S. SIMON



WORK EXPERIENCE:
CA Dept. of Transportation (D1): 2008 to Present
Civil Design Consultants Inc. (Santa Rosa): 1997 to 2008
G.B.C. Design (Akron, OH): 1995 to 1997

PECG EXPERIENCE:
Corporate Secretary, 2013/14
Member of History Committee, 2012 to Present
Director, Eureka Section 2011/12
President, Eureka Section 2010/11
President Elect, Eureka Section 2009/2010

CLASSIFICATION: Transportation Engineer, Range D
DEPARTMENT: Calif. Department of Transportation (Caltrans)
WORK LOCATION (CITY): Eureka
YEARS OF STATE SERVICE: 6

CANDIDATE STATEMENT:

Greetings fellow PECG members!

Over the last year, I have proudly served as your Corporate Secretary and I have greatly appreciated that opportunity. It's been a real privilege. For this upcoming year, the Nominating Committee has put my name forward as a candidate for Corporate Treasurer and words can't fully express how honored and humbled I am to have the chance to continue acting as your representative.

While the economy is clearly improving, our organization must not rest on our accomplishments of the past. I believe we must be vigilant and defend ourselves from those individuals and groups which will continue to try to erode our salary and benefit packages. If elected, I would strive to uphold our past gains while also working to expand and improve them.

It's not just our pay and benefits that are threatened though. Public Private Partnerships (P3), Design Build agreements and construction manager/general contractor (CM/GC) project delivery methods are becoming more common. These alternative project development mechanisms chip away at what has traditionally been our professional responsibility. We need to continue to oppose these not only because they encroach into our work umbrella, but also because they have a poor return on the taxpayer's dollar and have had dreadful overall results.

Although it appears at this writing that the Supervisory and Managerial pay inequity will be resolved in July, let's not forget the damage this inequity did to the morale and long term health and growth of our respective agencies. We need to mend those fences and continue working towards preventing this from ever happening again.

In summary, I would greatly appreciate your support in my pursuit to become the next Corporate Treasurer. As the Treasurer, I promise to bring a fresh perspective to resolving the issues facing our organization and will use my strong work ethic, attention to detail and problem solving skills to successfully accomplish these goals as well as the immediate responsibilities of the Treasurer.

Thank you for reading my statement and considering me as your next Corporate Treasurer.

Brian S. Simon

President Elect

MARK SHEAHAN

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EXPERIENCE BRINGS INNOVATION

I have never been content to do things the same old way and expect a positive outcome. While PECG has been very successful, I understand that we will need to continue to innovate, be creative and work together to ensure that we:

- ***Maintain Pay Parity***
- ***Ensure Full Pay for Supervisors and Managers***
- ***Protect our CalPERS Pensions***
- ***Stop Outsourcing State Work***
- ***Increase Funding for Transportation, Water and other Infrastructure***

In the past, I've worked hard to bring real benefits to every PECG member. If elected as your President Elect, I will continue to bring my experience, creativity, and a can-do attitude to help improve the lives of the working men and women of PECG. I humbly ask for your support for the office of PECG's President Elect.

Respectfully,
Mark Sheahan