



INFORMER

#2, May 2018

Professional Engineers in California Government

PECG PLAN ALLOWS ALL MEMBERS TO PROMOTE

PECG members on the promotional and open **Senior Transportation Engineer (STE)** lists are now **eligible to promote thanks to a PECG proposal** recently approved by the State Personnel Board (SPB).

didates on the open list were unreachable because the promotional list supersedes it.

After testimony by PECG, the **SPB adopted the PECG compromise** that compresses the promotional list into two ranks. **The move makes everyone** on the promotional list, and incumbents in the top rank of the open list, **immediately eligible for promotion.**

SPB adopted the PECG plan... There are now 600 incumbent candidates reachable for STE promotions on both lists

The PECG approved compromise makes everyone on the promotional list and in the top rank of the open list immediately eligible for promotion

The PECG plan became necessary because Caltrans closed the promotional exam and, along with CalHR, asked the SPB to eliminate the promotional list and replace it with the open STE list used by High Speed Rail.

There are now over 600 incumbent candidates reachable for STE positions on both lists. However, the promotional list will **expire in August.** PECG encourages members to take the open exam in order to remain eligible for promotion.

If implemented, the departments' proposal would have prevented hundreds of qualified engineers on the promotional list from being offered STE positions. At the same time, hundreds of qualified can-

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DWR ENGINEER RETIRES AFTER 58 YEARS

Advises Joining PECG!

When **Vern Knoop** signed on with the State, Ike was in the White House, Alaska had just joined the Union, and California state employees were still more than two decades away from unionizing.

The year was 1959 when the youthful Kansas State University grad with a degree in civil engineering took a junior engineer position at the Department of Water Resources. It was a golden era for the Golden State's infrastructure, and Vern was soon working on the crown jewel of the state's water-delivery system, the State Water Project.

It was a highlight, he said, of his 58 years in state service. "It gave me a great sense of accomplishment," Vern said in a recent interview. "I was always proud of the work I did and glad that I got to work with so many qualified and talented people."

Recently retired, Vern said he has some advice for engineers and related professionals: **Join PECG!**

PECG, he says, **"plays an active role in representing our interests, helps solve problems, and helps get us raises we wouldn't receive otherwise."**



PECG Corporate President Sutida Bergquist presents an engraved retirement cube to Vern Knoop

NASHTU 2018 CONFERENCE

PECG is a cofounder and leader of the National Association of State Highway and Transportation Unions (NASHTU). Founded in 1999, NASHTU has grown into a coalition of 38 unions in 20 states, representing hundreds of thousands of state and locally employed transportation engineers, surveyors, planners, maintenance workers and related professionals throughout the United States. NASHTU is dedicated to generating additional federal transportation dollars and opposing wasteful outsourcing. NASHTU's 19th Annual Conference was held in April in Washington D.C. Learn more about NASHTU at www.nashtu.us and sign up for NASHTU Notes to get updates about what is happening in Washington D.C.

NASHTU fights for additional federal funding and opposes outsourcing in D.C.



Rep. John Garamendi (CA)



Rep. Jared Huffman (CA)



PECG leaders with Rep. Alan Lowenthal (CA)

PECG JUNE PRIMARY ENDORSEMENTS

PECG has endorsed both **Treasurer John Chiang** and **Lt. Governor Gavin Newsom** for Governor. Both have longtime relationships with PECG.

With Election Day approaching on Tuesday, June 5, please see a complete list of PECG endorsed constitutional-office and legislative candidates at www.pecg.org.



State Treasurer John Chiang



Lt. Governor Gavin Newsom



Chiang with PECG leaders in April 2017



PECG leaders with Newsom last September.

YES ON PROPOSITIONS 68 AND 69 ON JUNE 5

Proposition 68 authorizes \$4 billion in bonds for state and local parks, environmental protection and restoration projects, water infrastructure projects, and flood protection projects. The measure will fund hundreds of programs at DWR, SWRCB, State Parks and other departments that rely on state engineers and related professionals to deliver clean water, upgrade infrastructure and improve environmental protections for all Californians.

Proposition 69 guarantees the \$5 billion in revenue generated by SB 1 each year will be used exclusively for transportation projects and not diverted to fill budget shortfalls. Prop. 69 will benefit PECG members and the public by ensuring that those funds are dedicated to maintaining and upgrading state highways and bridges and other transportation infrastructure.

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RECRUITING PEGG MEMBERS: A Rewarding Experience

PECG's strength depends on the strength of our membership. Earn cash by recruiting new PEGG members! Successful recruiters earn **\$50** for every new rank & file member and **\$200** for every supervisor or manager member they sign up.

All PEGG members are eligible to participate. Questions? Call PEGG HQ at (916) 446-0400 or email pecg@pecg.org.

Help PEGG
and yourself by
recruiting new
members today!

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PECG has been representing the professional and employment interests of state employed engineers and related classifications for over 50 years!

In 1981, PEGG fought for and won the exclusive right to represent engineers and related classes (architects, landscape architects, land surveyors, environmental specialists, engineering geologists, etc.) in State Bargaining Unit 9, as well as continuing to represent the needs and interests of supervisors.

In 2003, PEGG negotiated a landmark Memorandum of Understanding (MOU) to achieve pay parity, a long sought goal. In subsequent years, PEGG-represented employees received substantial raises to bring their salaries in line with their counterparts in California's large local public agencies.

While wasteful outsourcing continues to be a problem, renewed emphasis on repairing California's aging infrastructure and the development of clean energy/green technology present public service opportunities.

PECG represents members with grievances, arbitrations, and a variety of other claims and appeals. Leaders elected by PEGG's 10,000 members establish PEGG's policies. PEGG is a volunteer organization assisted by professional negotiators, consultants, attorneys, and lobbyists. It is not affiliated with any organization or union. Because of this efficient operation and focused mission, PEGG's dues are lower than most other organizations representing state employees.

PECG maintains offices in Sacramento, San Francisco, and Los Angeles (Pasadena) to assist members in 17 geographical Sections. PEGG offers members exclusive life, disability, and other insurance benefits at low cost group rates.

PECG will continue to dedicate all of our efforts and resources to effectively represent our members. We sincerely appreciate your continuing support.

PROFESSIONAL ENGINEERS IN CALIFORNIA GOVERNMENT



MEMBER IN GOOD STANDING

SECTION:
2018

Sutida Bergquist
Sutida Bergquist, President