

# PEINFORMER



Professional Engineers in California Government

#4, July 2018



## ELECTION FOR 2018-2019 PECG CORPORATION OFFICERS



This *INFORMER* provides background information submitted by each candidate for PECG statewide office. The accompanying ballot must be used for the 2018 Corporation Election of Officers. The ballot contains complete instructions for voting. The candidates were nominated by PECG's Nominating Committee.

Unit 9 members will receive a different ballot than Supervisory members due to the separate offices of Vice President. Caltrans and members from other departments will also receive different ballots because only members from departments other than Caltrans can vote for Vice President, At Large. If you have received

the wrong ballot, contact PECG Headquarters. Ballot envelopes must be postmarked by **August 10, 2018**.

The 2018 President Elect, Cathrina Barros, automatically becomes the 2019 PECG Corporation President. Sutida Bergquist, this year's President, remains on the Board of Directors for 2019 as Past President.

**The contents of the candidate statements reflect the views of the candidates, who are responsible for the facts and the accuracy of the information. The contents do not necessarily reflect the official views or policies of PECG.**

**GET OUT THE PECG  
VOTE!**

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## President Elect

### JOSEPH ARNOLD

**WORK EXPERIENCE:** Caltrans, 2006-2018, Self Employed, 2004-2006, Private Design Firm, 2002-2004, USMC, 1996-2000, Combat Engineer

**PECG EXPERIENCE:**

2018 Corporate PREP Committee, SLO President Elect  
2017 Corporate PREP Committee, SLO VP  
2016 Corporate Benefits Committee, SLO VP  
2015 Corporate Benefits Committee  
2014 SLO Director  
2013 SLO President  
2012 SLO President Elect  
2011 SLO Vice President

**CLASSIFICATION:** Landscape Associate (Range D)

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** Central Region (San Luis Obispo)

**YEARS OF STATE SERVICE:** 12

**CANDIDATE STATEMENT:** I am honored to be nominated as your PECG corporate President Elect. I vow to be the strong leader our organization needs and deserves.

I became a member of PECG in 2006. My involvement began in the SLO section and has grown into advocating and representing our organization at the state level. I continue to advocate, educate and promote the noble work we do with legislators and decision makers, as well as promote our ability to do quality work and keep projects in house to eliminate wasteful outsourcing. I vehemently oppose stagnant staffing and promote stable staffing levels. I continue to defend our pension plans, and PECG's efforts to maintain a comprehensive retirement package and defined benefits. As state employees we do outstanding work and we deserve to be compensated for it.

In the coming years hundreds of new PECG represented professionals will enter our workforce. PECG will need to communicate, educate and represent a new generation of Unit 9 professionals. We will be required to focus our efforts on organizing Rank and File and Supervisory struggles in a unified voice. As our culture and world move towards a digital platform making information readily available, so must PECG. PECG can utilize social media and digital platforms to inform and organize members. This will create new channels of communication, increase awareness and response rate of involvement.

I understand and respect our deep-rooted past. But, I also understand the need to stay relevant in this era of instant communication. Moving forward we must have a fresh vision for the future. I will modernize our efforts to inform and organize members, make information available and engage, as well as respond to current member issues through enhancing social media and developing strong relationships with all members. I will improve efficiency and increase communication.

Through my involvement in the PREP Committee I have seen the relevance of new forms of communication to make a direct connection. At the California Bridge Building competition, the #CABridgeComp allowed a new audience to interact with the competition and share their experience in real-time. Participants and audience members can share, inform and advocate for the hard work they did. This direct connection with members is one of the ways we can engage a new audience.

I believe in the work we do and I believe in PECG. With enhanced social media and enhanced communication we can modernize and unite our efforts in a manner more efficient to members. I look forward to representing you and PECG to the best of my ability because it is what our organization deserves. Thank you for your support.



### JOE MELLO

**WORK EXPERIENCE:** I've worked for the Water Boards for nineteen years, including the last sixteen as a Senior Engineering Geologist. For six of these years, I was the State Water Board's Land Disposal Program Manager and was responsible for a budget in excess of \$11 million. Prior to my State service, I spent more than nine years in consulting, including several years as a manager.

**PECG EXPERIENCE:**

2004-Present: Supervisory Meet and Confer Team Member  
2014-2017: River City Director  
2013-2014: River City President  
2003-2008; 2018: River City Vice President Supervisory  
2010-2018: Awards and Nominating Committee Member

**CLASSIFICATION:** Senior Engineering Geologist

**DEPARTMENT OR AGENCY:** Central Valley Water Board

**WORK LOCATION (CITY):** Sacramento

**YEARS OF STATE SERVICE:** 19

**CANDIDATE STATEMENT:** Dear Fellow PECG Members:

My name is Joe Mello and I am very honored to have been nominated to run for PECG's President Elect office.

On my first day of work as a State employee, my supervisor handed me a PECG application, which I immediately mailed and became a member. While I value my PECG membership, we are in an era where some politicians, particularly those now in Washington, would like to make it more difficult for organizations such as PECG to recruit members, thereby weakening our advocacy voice. PECG leadership will be required to contend with these politicians to not only protect and enhance our pay, retirement, and health benefits, but to also protect our jobs from outsourcing.

Although these are common bouts for PECG, they seem to be more frequent and more intense in the current political climate. As a longtime PECG officer, I have worked with PECG members and staff over the years to protect our salary and benefits by:

- Meeting with State legislators along with PECG staff and other constituents to discuss PECG issues with the lawmakers every year for more than a decade.
- Meeting with CalHR annually for the last fourteen years to discuss our pay raises and other supervisory issues. As a member of your Supervisory Meet & Confer team, I have been involved in negotiations for you with three administrations: Governors Davis, Schwarzenegger, and Brown.
- Participating on PECG's nominating committee since 2010. During this time, I have worked to make sure PECG members have a slate of corporate candidates that will best represent the membership
- Providing testimony at the CalHR (then known as the Department of Personnel Administration) salary grievance hearings regarding the pay equity raises that supervisors did not receive for six years.

Most of us are integral parts of world-class agencies and we must do our part to keep the organizations that way. It is why I have been proud to be a public servant for nearly two decades while representing you in our interactions with CalHR and the legislature. It is why I would like to continue to represent you as your President Elect so we can continue to work together to fulfill PECG's goals.

I have been proud to be a PECG member these years and would appreciate your vote so I can work with you to continue to meet the future goals of this great organization.

With gratitude, Joe Mello



## Vice President - Collective Bargaining

### MATT HANSON

**WORK EXPERIENCE:** I've worked for Caltrans for 30 years in various functional areas including: Contract Awards, Maintenance, Construction, Hydraulics and Design. The last 24 years have been spent performing transportation research for Caltrans Division of Research and Innovation.



#### **PECG EXPERIENCE:**

I became a member of the Bay Area Section of PECG (formerly the San Francisco Section) within a couple months of starting at Caltrans in 1987. I served as President, President Elect and Treasurer of the section. I have held positions in both the Sacramento and Capitol Section's executive committees and have twice had the honor to serve PECG members as PECG's Corporate President. I currently chair the Bargaining Team as the Corporate Vice President Collective Bargaining.

**CLASSIFICATION:** Transportation Engineer

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** Sacramento

**YEARS OF STATE SERVICE:** 30

**CANDIDATE STATEMENT:** I would be honored to serve again as PECG's Vice President Collective Bargaining. If reelected, I will continue to work with the Bargaining Team, Staff and the Corporate Board to improve, implement and defend our current MOU.

Our current contract runs through June 30, 2018. We started the bargaining process in mid-March and have been meeting with CalHR every other week since then.

The State economy and the budget continues its steady growth. In fact California has moved up to being the 5th largest economy in the world and there is an \$8.8 billion state budget surplus, both facts should work in our favor.

Most of the other bargaining units opted for an MOU term that goes into the next Administration - there are only three other units bargaining in 2018 - the California Highway Patrol Officers, the Prison Guards and the State Scientists. CCPOA (prison guards) recently reached an agreement with the state.

One area where we have not seen much change is in our annual salary survey comparing the salaries of PECG members to their counterparts in local agencies. The results of salary surveys performed the last couple years are only showing marginal increases. However, a number of local agencies are providing raises to their engineers and related professionals in the next couple years.

As always, PECG leadership and staff continue to excel by consistently bringing our issues forward and positioning the organization so that when opportunities come up, we can take advantage of them. This was the case in 2003 when we entered into the MOU that gave us the pay parity raises and two years ago in 2015 when we executed our current MOU.

And whatever the outcome of the upcoming corporate elections, as a PECG volunteer and member of the Bargaining Team, I will continue to work hard to represent PECG's membership.

Warmest Regards,  
Matt Hanson

### JOYA GILSTER-NAVA

**WORK EXPERIENCE:** Since 2001 I have worked in Caltrans Design in San Bernardino. During my time in Design, I went on rotation where I worked in Construction and Planning. Currently I work in Utilities Engineering Workgroup.



#### **PECG EXPERIENCE:**

2002, 2017, 2018, Inland Empire Section VP of Rank and File  
2004-2005, 2014-2015, Inland Empire Section President  
2005-2007, Inland Empire Section Director  
2005-2007, Member of the Nominating Committee, and Member of the IE Section Scholarship Committee  
2006-2007, Co-Chair, Board of Registration Liaison  
2007-2010, Corporate Secretary  
2003-Present, Member of the Collective Bargaining Team  
2011-2012, Vice President of Collective Bargaining

**CLASSIFICATION:** Transportation Engineer

**DEPARTMENT OR AGENCY:** California Dept of Transportation (Caltrans, District 8)

**WORK LOCATION (CITY):** San Bernardino

**YEARS OF STATE SERVICE:** 17+

**CANDIDATE STATEMENT:** As proud employees of the State of California, we work with the motivation for public safety and commitment to the tax payer. It's what drives us to work above and beyond.

That same mind-set has kept me involved with PECG for almost 15 years. I've enjoyed working with members that volunteer their time to be involved with PECG, and it's great to know that we are all on the same team, determined to do the right thing for the membership.

I have volunteered with PECG in a variety of officer positions. One of those positions is being on the Bargaining Team, which provides me with a unique perspective. I understand and appreciate the complex process that goes into having a great MOU.

I believe bargaining and representation should focus on serving the membership. The Vice President of Collective Bargaining should be familiar with member's concerns/issues throughout all state agencies. Meeting with the sections has increased my understanding to represent the PECG membership. I hope to improve communication with the sections and membership to better represent their needs over the next year.

As Vice President of Collective Bargaining, I will continue to work hard to provide representation to the PECG membership and continue to be vigilant to continue pay parity for the membership, which has given us incremental raises. Currently we are working on our next MOU, and the bargaining team will focus on issues like retirement, raises, and healthcare concerns.

I'd be honored to serve you this year, as Vice President of Collective Bargaining. Thank you for your time and consideration.

## Vice President - Supervisory

### STEVE LEE

**WORK EXPERIENCE:** 27 years with Caltrans Division of Engineering Services

2005-Present: Branch Chief, Office of Project Delivery

2002-2005: Branch Chief, Office of Project Management

1996-2002: Deputy Contract Manager, Structure Contract Management

1990-1996: Design/Project Engineer, Structure Design and Construction



#### **PECG EXPERIENCE:**

2017-2018 PECG Corporation VP Supervisory

2014 PECG Corporation Past President

2013 PECG Corporation President

2012 PECG Corporation President Elect

2009-2011 PECG Corporation Treasurer

2008 Sacramento Section Director

2007 Sacramento Section President

2006 Sacramento Section President Elect

2015-2016 Legislative Committee Chair

2008-2009 Outreach Committee

2007-2009 Science & Engineering Fair Committee

2000-2006 Sacramento Section Webmaster

**CLASSIFICATION:** Senior Transportation Engineer (Supervisory)

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** Engineering Services, Sacramento

**YEARS OF STATE SERVICE:** 27

**CANDIDATE STATEMENT:** Dear Fellow PECG Member,

I am truly honored to be nominated to run for Corporation Vice President (VP Supervisory). Thank you for taking the time to read my qualifications and candidate statement. I bring valuable experience, solid leadership, and fiscal responsibility to the PECG Corporation Board. I was President in 2013 and Treasurer for two terms 2009-2011.

As a long-time resident of California and a graduate of UC Davis, I have seen Californians as pioneers in science, technology, and other important concerns to humankind. That holds true for PECG. We have been leaders against outsourcing and wasteful contracting out while retaining the good benefits and fighting against furloughs and pay cuts. I have been a supervisor for about 16 years. And as with many of you, I had my share of work issues. But I overcame those difficulties with the help of some good people. I trusted those people and in turn, they have believed in me to execute and do the right thing. We also had our supervisor pay issue. And we all suffered through that but PECG resolved our pay issue for most of us. This would not be possible without the constant vigilance from you and the good people at PECG.

I believe in PECG, even as a supervisor. However, only about half of us are members. Let's do our best to increase our PECG membership because we need to stand together. Only together, we can strive towards getting the best possible pay and benefits for us.

PECG has been a leader in support for SB 1 which brings over \$5 billion each year for transportation funding in CA. This will bring much needed funding to improve our transportation infrastructure.

As supervisors and managers, we are leaders and experts in our fields. We are in a position to shape our state's infrastructure towards the future. Together, we can solve our water and energy needs, address our infrastructure issues, and improve the standard of living for Californians. They depend on us to for clean air and water, safe roads and bridges, and reliable and clean energy sources.

Alone, we can go faster, but together we can go far. Thank you for your vote.

### REFUGIO DOMINGUEZ

**WORK EXPERIENCE:** I have been a

Transportation Engineer for 28 years with the last 20 as a supervisor in the Caltrans Los Angeles Office. I have worked in Hydraulics, Construction,

Traffic, and Design Units. Most of my experience has been in Design preparing plans, specifications, and estimates for various types of construction

projects such as freeway widenings, pavement rehabilitation, water treatment devices, soundwalls, and retaining walls. When such work is done by private engineering firms, myself and my staff do the respective oversight to ensure quality and standards are met.



#### **PECG EXPERIENCE:**

I have been part of the Meet & Confer Team for the last 11 years and currently I am the President Elect and Treasurer for the Los Angeles Section. Prior to that, I was VP (Supervisory) for 3 years and Treasurer for 2 years for the Section.

**CLASSIFICATION:** Senior Transportation Engineer

**DEPARTMENT OR AGENCY:** Department of Transportation

**WORK LOCATION (CITY):** Los Angeles

**YEARS OF STATE SERVICE:** 28

**CANDIDATE STATEMENT:** As the VP (Supervisory) for Corporate, my primary goal is to ensure that salaries for supervisors and managers are at least 10% above from Rank & File staff we supervise which is the typical rule.

Secondly, I will work on any issues that affect supervisors and managers and see that the benefits as compared to Rank & File members is the same or better.

Communication is always important with membership. I will meet regularly with Section VP's and with members to ensure needs are met and members are aware of issues affecting them.

My goal is to let every supervisory member know that they are represented and PECG is there for them.

## Vice President - At Large

### JERRY HADDOX

**WORK EXPERIENCE:** 31 Years State Service, Public Safety Communications

**PECG EXPERIENCE:**

31 Years active member of River City Section; currently on PECG's Meet and Confer Team, currently Director of River City Section, previously President and VP Supervisor, River City.

**CLASSIFICATION:** Senior Telecommunications Engineer

**DEPARTMENT OR AGENCY:** Governor's Office of Emergency Services (CalOES)

**WORK LOCATION (CITY):** Sacramento

**YEARS OF STATE SERVICE:** 31

**CANDIDATE STATEMENT:** Dear PECG members, with enthusiasm I'm pleased to run for the Corporate office of Vice President At Large, which represents PECG members who are employed at the 45 state agencies other than Caltrans.

The Corporate office of VP At Large actively seeks out non-Caltrans members' concerns which may arise through employment within California's diverse state agencies. The VP At Large represents members' issues and topics of interest in discussions at the Corporate Board level, and works towards facilitating positive change which will increase your overall satisfaction with your employment in state service.

I am a long-standing member of PECG, and I firmly believe in PECG's mission to improve your salary and benefits and to protect your pension, which are just a few of the many issues we are focusing on. I will continue to assist you with your concerns, and enthusiastically advocate for your success in state service, even if my very honorable competitor Wasim Ali should receive your vote and become your Corporate VP At Large. Each of us would serve and represent you to the very best of our ability.

Sincerely, Jerry Haddox.



### WASIM ALI

**WORK EXPERIENCE:** Air Resources Engineer working for the California Air Resources Board for the last 13 years.

**PECG EXPERIENCE:**

2016 - Present –Benefits Committee Chair, Corporate  
2014-2015 & 2017-2018 - Director, Fort Sutter Section  
2013-2014 & 2016-2017- President, Fort Sutter Section  
2012-2013 & 2015-2016 – President-Elect, Fort Sutter Section  
2010-2012 – Webmaster

**CLASSIFICATION:** Air Resources Engineer, Range C

**DEPARTMENT OR AGENCY:** California Air Resources Board

**WORK LOCATION (CITY):** Cal/EPA Building – Sacramento

**YEARS OF STATE SERVICE:** 13

**CANDIDATE STATEMENT:** I am honored to be nominated as your PECG Vice President At Large. This position represents the non-Caltrans employees in PECG at 45 different agencies with over 160 classifications, which accounts for about 43% of PECG's membership.

As a graduate of UC Davis I obtained my Computer Engineering degree and then an MBA from California State University of Sacramento. I have lived in Sacramento for 32 years and I have seen how the state has changed. I started out as a student assistant with Caltrans for 5 years in Traffic Operations before starting my career at the Air Board. As a PECG member, I have seen our union go through some special changes for the past 13 years with amazing representation. The At Large sections continue to grow and I have had the pleasure of representing the Fort Sutter Section at the corporate level for the past 6 years.

Having such a large diverse group can have its own unique challenges, but I believe the experience I have gained while working with the corporate board and as an officer for the Fort Sutter Section have prepared me to better represent your concerns and needs. At Large members at agencies at ARB, Water Resources, Toxics, Architects, Industrial Relations, Consumer Affairs, Conservation, OSHPD, PUC, and others have their own challenges to improve air and water quality, develop clean energy and green technology, and inspect hospitals and schools. I understand the concerns that are coming up for the Cal/EPA building with shrinking cubicles, individuals at River City who still have not gotten their pay raise, outsourcing, salary/classification issues, environmental engineer exam, and other complex issues with the At Large members. I will closely work with leaders from the River City, Capitol, and the Fort Sutter sections in Sacramento along with the other At Large leaders and members spread out all over the state.

I'd be honored to serve as your Vice President At Large. Thank you for your consideration and support.



# Secretary

## DIANE VERMEULEN

**WORK EXPERIENCE:** I have worked for Caltrans for 27 years as a Transportation Engineer in many different positions including, construction inspection, design, environmental engineering, seismic design, and currently in Project Management.



### PECG EXPERIENCE:

I have been a member of PECG since 1991.  
President of the San Diego section in 2017/2018  
President Elect of the San Diego section in 2016/2017  
Treasurer of the San Diego section in 2015/2016  
Treasurer of the San Diego section in 2014/2015  
Treasurer of the San Diego section in 2013/2014  
San Diego Section Nominations and Election Committee 2016/2017, 2017/2018  
The Greater San Diego Science and Engineering Fair Committee 2014-2018

**CLASSIFICATION:** Transportation Engineer/Civil (Range D)

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** San Diego

**YEARS OF STATE SERVICE:** 27

**CANDIDATE STATEMENT:** Over the last 5 years I have enjoyed serving as a San Diego Section officer, in a few different offices. I have helped make key decisions for the section and the section has benefitted. My goal has been to inspire professionalism, encourage membership, and keep all members informed to the key issues facing us. I am honored to have been part of this team of officers with similar goals and ideals.

I have been on the board of the Greater San Diego Science and Engineering Fair as a PECG representative, serving as a committee member and then a co-chair of the Science and Engineering Fair. I intend to bring this same passion to the corporate office of Secretary. I will commit to providing PECG members my utmost attention to detail, hard work and a fresh new perspective.

If elected, I will work diligently with each officer and provide the highest quality representation for our members. I will assist in solving organizational issues and I will work hard to have your issues heard, and I won't rest until they are addressed and/or resolved. I am looking forward to working with all officers and members to overcome new challenges that may be presented and pave a new path to a bright future ahead.

As your Secretary, I will continue to be accountable for the decisions I make, which will be thorough and well-reasoned. I am ready to be YOUR VOICE on the PECG Board of Corporate Officers. Thank you!

## JANE PHAM

**WORK EXPERIENCE:** As a California Registered Civil Engineer with 20 years of Caltrans experience, I have worked as a Transportation Engineer in various departments including Hydraulics, Design and CADD Support. I currently work in Traffic Operations.



### PECG EXPERIENCE:

2016-present : Corporate Secretary  
2015-2016 : Member, Corporate PREP Committee  
2014-2015 : Director, Inland Empire Section  
2013-2014 : President, Inland Empire Section  
2012-2013 : President-Elect, Inland Empire Section  
2010-2012 : Vice President Rank and File, Inland Empire Section  
2009-2010 : Secretary, Inland Empire Section  
2008-2009 : Treasurer, Inland Empire Section

I served on various committees in the Inland Empire Section, such as Scholarships, Bring Your Child to Work Day (BYCWD), Science Fair, Academic Decathlon and Innovation Fair. In Sacramento, I also participate in the Mentoring Program for Promoting Readiness for Engineering Professions (PREP).

**CLASSIFICATION:** Transportation Engineer, Range D

**DEPARTMENT OR AGENCY:** CA Department of Transportation (Caltrans)

**WORK LOCATION (CITY):** San Bernardino

**YEARS OF STATE SERVICE:** 20

**CANDIDATE STATEMENT:** I am honored to accept the nomination to continue serving as your Corporate Secretary. It has been my privilege in serving as your Secretary on the PECG Corporate Board for the last two years. As issues come and go, your faith in me remains the core motivation of my work. It has been a wonderful experience.

In light of new challenges that are constantly shaping our present and future outlook, I pledge to carry on the effort to support legislation and policies which protect our members. I will continue to work alongside PECG leadership in supporting transportation funding, which keeps State projects in-house and eliminates outsourcing. I will continue to oppose staff reductions and ensure that the professional services of our members will not be sidelined. I will continue to devote my effort in protecting the interest of PECG members such as the pension plan, health care benefits and improving wages.

If re-elected as Corporate Secretary, I will do my best to address our members' concerns and issues at the Corporate Board and make sure our members are well informed. I will continue to maintain meeting minutes and notes at the Corporate Board Meeting. Also, I will continue conveying our messages to the public, media, and lawmakers to ensure the best results for PECG members.

During my term as Inland Empire Section President, our team worked collectively to bring many great achievements to the Section. We won the Section of the Year Award, and organized and participated in many successful local events in the community. My current and past tenure as Corporate Secretary has been both rewarding and an enjoyment. Your support through the years is greatly appreciated and I remain devoted to serving as your representative. Together, we can build on the success which PECG and our members have forged.

I look forward to again serving you in this endeavor in the capacity of Corporate Secretary. Thank you for your consideration.

# Treasurer

## AARON HENKEL

**WORK EXPERIENCE:** 23 years in Civil Engineering

**PECG EXPERIENCE:**

Current Corp. Treasurer, SLO Section President Elect, SLO Section President, SLO Section Director, Corp. Bylaws Committee, Corp. Nominating Committee, and Corp. Outreach Committee.

**CLASSIFICATION:** Senior Transportation Engineer

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** San Luis Obispo

**YEARS OF STATE SERVICE:** 19

**CANDIDATE STATEMENT:** I have been a PECG member for just over 19 years. During this time I have been active with my section for approximately 16 years.

During the last year I have been proud to serve as the Corporate Treasurer. During this time, with the help of PECG staff I was able to move the electronic version and submittal of PECG TEC forward. This is a time saver for PECG staff and a money saver for PECG as it has lowered the use of paper. I feel that being the Corporate Treasurer has given me more insight as to the running of PECG at the Corporate level and I see the differing needs for all of the sections of PECG.

With the section, I helped to set up our section scholarship program. I also reached out to our section's at large members to try to bring more members into the activities of the section. During my many times going through the section leadership roles, I was able to be part of the team that was able to support our section members and ensure the section was fiscally responsible. My first run as SLO Section President our section was very low on funds. I was able to create a budget with the help of our section leadership that still allowed the section to do activities and create a rainy day fund for the section.

For the last four years I have been a Project Manager. In this role I have been responsible for many project budgets. I believe this helps me do the responsibilities of the PECG Corporate Treasurer.

I would be honored to serve you as your PECG Corp. Treasurer for another term.

Thank you for your support.

Aaron Henkel



## BRIAN SIMON

**WORK EXPERIENCE:** 21+ years total  
10 years at Caltrans District 1, (Design & Planning)  
11 years Consulting Firm, Santa Rosa

**PECG EXPERIENCE:**

9+ years total  
CORPORATE (Secretary, PREP & History Committee)  
SECTION (Director, President, President Elect & Secretary)

**CLASSIFICATION:** Transportation Engineer, Range D

**DEPARTMENT OR AGENCY:** Caltrans

**WORK LOCATION (CITY):** Eureka

**YEARS OF STATE SERVICE:** 10

**CANDIDATE STATEMENT:** To be considered as a candidate for PECG's Corporate Treasurer is an honor that I do not take lightly and in return I pledge to be fiscally conservative, work tirelessly on your behalf and strive to be the best Treasurer ever, if elected.

I have been a PECG Member since 2009 and have seen the effects of an up and down economy as well as the constant threat to our pensions, job security, and our organization from external sources. I have witnessed the impacts the furloughs had on our member's morale and shared with you the anxiety that came with those uncertain times. I have been there with you when the media and Wall Street were attacking us and suggesting our pensions were one of the causes of The Great Recession. We know their real objective was to chip away at our defined benefits!

Prior to becoming a State Transportation Engineer, I worked in the private sector where my salary, benefits, and retirement plan were inferior to those we have bargained for and achieved through PECG representation. I strongly believe these negotiated terms of our employment need to not only be protected, but also be improved upon. My faith in this organization to accomplish that is one of the many reasons I am involved in PECG today.

I have served as a Corporate Officer in the past and that experience helped prepare me to accept greater responsibilities both on the Corporate level as well as the Section level. On the Corporate side, I have served as a leader of the Promoting Readiness for Engineering Professions Committee (PREP). On the Section level, I have, with the help of my fellow Officers, successfully recruited 88% of the new hires since last fall. I have also given these new hires PECG orientations and advocated for them when needed.

California's economy is now the fifth largest in the world and as a state in this great nation we are on the cutting edge of technology, sustainability, and innovation. This all extends to our organization and our members. We are part of what makes California a leader on the global stage and our organization needs leaders. I would be proud to be one of those leaders as your Treasurer.

As your next Treasurer, I will use my professional and personal experiences to find efficiencies in our organization's daily operations while continuing to provide quality representation. I promise to be fiscally responsible and will strive to avoid deficit spending. It is my belief the threats to our organization and our member's benefits will continue and the most certain way to defend them is with a strong resolve and leadership to defend against them.

Regarding my commitment to PECG, I am selfless and I am here to serve you. A vote for me isn't so much a vote for an individual as it is a vote for our organization. Vote for PECG. Vote for me.

Thank you for your time, Brian Simon

