

**SPRING 2015 SALARY SURVEY RESULTS  
ENGINEERING BENCHMARKS - WEIGHTED AVERAGE**

GOVERNMENT DATA	ENTRY				REGISTERED JOURNEY				SUPERVISORY LEVEL			
	Salary Minimum	# of Inc.	Salary Maximum	# of Inc.	Salary Minimum	# of Inc.	Salary Maximum	# of Inc.	Salary Minimum	# of Inc.	Salary Maximum	# of Inc.
Alameda County	\$5,775		\$6,673	0	\$7,887		\$9,584	11	\$9,006		\$10,953	4
Contra Costa County	\$5,280		\$6,276	8	\$7,262		\$8,422	2	\$6,423		\$8,428	9
Fresno County	\$4,810		\$6,151	2	\$6,287		\$8,044	7	\$6,916		\$8,846	1
Los Angeles County	\$5,216		\$6,479	112	\$6,908		\$9,566	349	\$8,582		\$10,662	97
Orange County	\$5,500		\$6,295	0	\$7,597		\$8,705	69	\$8,705		\$9,981	24
Riverside County	\$4,483		\$7,496	15	\$5,876		\$8,790	23	\$6,713		\$10,044	10
Sacramento County	\$5,674		\$7,270	95	\$7,265		\$8,831	102	\$8,822		\$9,727	57
San Bernardino County	\$4,539		\$6,240	2	\$5,254		\$7,230	3	\$5,793		\$7,977	1
San Diego County	\$5,004		\$6,458	13	\$6,321		\$7,764	43	\$7,308		\$8,984	20
Santa Clara County	\$6,611		\$8,039	9	\$7,884		\$9,583	21	\$9,233		\$11,252	7
SF City/County	\$6,067		\$8,329	223	\$7,971		\$9,687	275	\$10,680		\$12,981	120
City of Fresno	\$4,119		\$4,972	4	\$5,819		\$7,052	13	\$6,606		\$8,011	2
City of Los Angeles	\$5,712		\$7,096	41	\$7,731		\$9,607	77	\$9,092		\$11,296	31
City of Oakland	\$5,260		\$6,457	0	\$7,103		\$8,721	20	\$8,731		\$10,720	5
City of Riverside	\$5,564		\$6,764	1	\$6,428		\$8,614	5	\$8,097		\$11,961	3
City of Sacramento	\$4,164		\$7,147	10	\$6,164		\$8,674	27	\$7,507		\$11,260	10
City of San Diego	\$4,181		\$5,830	209	\$6,407		\$7,737	113	\$7,384		\$8,929	43
City of San Jose	\$5,455		\$6,900	0	\$6,627		\$8,391	96	\$8,060		\$10,197	34
UC - Berkeley												
UC - Davis	\$4,149		\$7,468	0	\$5,020		\$9,032	10	\$5,518		\$9,932	2
UC - Irvine	\$3,983		\$6,848	0	\$4,823		\$8,294	0	\$5,305		\$9,167	1
UC - Los Angeles	\$4,038		\$7,978	24	\$4,885		\$9,630	3	\$5,376		\$10,611	3
UC - Merced				0				0	\$4,709		\$8,817	0
UC - Riverside	\$3,679		\$7,543	0	\$4,451		\$9,128	0	\$4,899		\$10,270	3
UC - San Diego	\$3,509		\$6,270	3	\$4,227		\$7,896	4	\$5,161		\$10,048	2
UC - Santa Cruz	\$4,167		\$7,500	1	\$5,142		\$9,259	0	\$5,742		\$10,333	3
UC - Santa Barbara	\$4,099		\$7,389	6	\$4,958		\$8,919	4	\$5,458		\$9,827	1
UC - San Francisco	\$4,883		\$8,867	0	\$5,933		\$10,750	3	\$6,508		\$11,817	0
Weighted Average			\$7,053				\$9,080				\$10,817	
State of California			\$6,819				\$8,915				\$10,501	
State Lag - \$\$\$			\$234				\$165				\$316	
State Lag - %			3.4%				1.9%				3.0%	

\* State of California salaries include July 1, 2015 increases

\* Overall Weighted Average State Lag = 2.3%