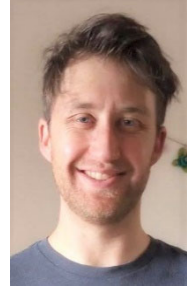


Vice President Rank and File: Kevin DeLano



Classification: Engineering Geologist

Department: Division of Water Rights, State Water Resources Control Board

Duration of PECG Membership: September 2015-present

PECG Experience: I have been a proud member of PECG since 2015.

In June 2018, when the U.S. Supreme Court decision *Janus v. AFSCME* made paying union dues optional for public employees, I immediately opted into union dues to help safeguard the benefits and protections that PECG provides us. Today, as a newly certified Professional Geologist, I am running for River City Section Vice President of Collective Bargaining (Rank and File) to support you, my Rank and File colleagues, and PECG.

Candidate Statement: My name is Kevin DeLano, I am unabashedly pro-union, and I request your vote to serve PECG's River City Section as your Vice President of Collective Bargaining (Rank and File) for 2023-2024. I am running to help PECG grow and negotiate from an even stronger position. I joined PECG in 2015, when I accepted a Geologist position at the State Water Board's Division of Water Rights to work on watershed modeling, outreach, and flow policy. Since I was young, I have witnessed non-unionized family and friends suffer traumatic terminations and layoffs, inadequate compensation and leave, and unhealthy work-life balance. I am grateful for the protections and benefits that PECG delivers, including annual salary increases, flexible paid leave and telework, and professional licensure support. I am excited to meet you, our section's diverse Rank and File members, and learn how PECG can support you. As your representative, I will help ensure that River City Section's goals are your goals.