



2024-2025 SECTION ELECTION CANDIDATE STATEMENT

Vice President Rank and File: Kevin DeLano

Classification: Engineering Geologist

Department: Division of Water Rights, State Water Resources Control Board

Years of State Service: 9



PECG Experience: Thank you for the opportunity to serve as your Vice President of Collective Bargaining for Rank and File for 2023-2024. I met and listened to staff across the Section. I educated folks about their hard-won PECG benefits. I helped staff share comments opposing return-to-work mandates with our Meet and Confer team at PECG. I led recruitment events to meet non-members in our Section, hear their concerns, and encourage them to support their career and PECG as a dues-paying member. I have been a proud member of PECG since 2015, when I accepted a geologist position at the State Water Board's Division of Water Rights to work on watershed modeling, outreach, and flow policy. After the U.S. Supreme Court Janus v. AFSCME decision weakened state worker unions in June 2018, I immediately joined PECG as a dues-paying member. I am grateful for the protections and benefits that PECG delivers, including annual salary increases, flexible paid leave and telework, and professional licensure support.

Candidate Statement: My name is Kevin DeLano and I am unabashedly pro-union. I am running to serve a second year as River City Section's Vice President of Collective Bargaining for Rank and File staff. My goals are to represent and support you, my Rank and File colleagues, and to grow PECG's collective bargaining power. I will continue to meet and listen to staff across our Section and answer your questions, and serve you as a conduit for the PECG Meet and Confer Team. My other main goal is to grow our membership. We are entering a bargaining year during a state budget deficit. It is important to grow PECG's membership and strengthen our collective bargaining power. I will expand our Section's in-person and online outreach, for member support and recruiting, to offices and divisions across our section.