

**PROFESSIONAL ENGINEERS IN CALIFORNIA GOVERNMENT  
2024 - 2025 SACRAMENTO SECTION ELECTION  
Candidate Statement**

**Vice President Supervisory:      Andrew Chang**



**Classification:** Transportation Engineer, Electrical

**Department:** Caltrans

**Years of State Service:** 6 Years

**PECG Experience:** As part of a multigenerational PECG family, I have been proud of the hard work and results that PECG has advocated for its members. I have 12 months of direct experience with PECG advocating for commensurate compensation to workload, value added telework policies, and expanding PECG benefits for its members. I have come to realize through attending recruiting events, discussing MOU matters with current and past PECG members, and brainstorming benefit ideas with current and past PECG members, that PECG is an essential component in a people first organization. With your support, I hope to provide a better PECG Experience.

**Candidate Statement:** I believe we are one united hardworking team with goals of building a brighter future for all. I intend to work with PECG section leaders to realign benefit targets and bring balance to PECG members such that benefits commensurate with the increased workload as expected by the Company, advocate resources for increased employee safety, and negotiate good faith and fair investment towards an efficient workforce. My interests are to support and advocate for the interest of all workers covered by collective bargaining units in areas of worker safety, optimizing work-life balance, telework transparency, and promoting a fair and enjoyable working environment for all. I will also work to listen and to understand employee values and goals, and, as a team, encourage accountability and responsibility of the Company towards its most valuable asset: its employees! I have a free and open discussion policy. Please reach out to me at [Andrew.Chang@dot.ca.gov](mailto:Andrew.Chang@dot.ca.gov).