

# December 2019

December 2019							January 2020						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Nov 25	26	27	28	29	30	Dec 1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
<b>Estimated Last Day of Work</b>	FMLA - 12 weeks (unpaid time off)					
	ENDI (6 weeks (vaginal birth)) Pay					
	Estimated accrued 244					
	Estimated Delivery Date					
16	17	18	19	20	21	22
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						
23	24	25	26	27	28	29
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						
30	31	Jan 1, 20	2	3	4	5
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						

# January 2020

January 2020						
Mo	Tu	We	Th	Fr	Sa	Su
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2020						
Mo	Tu	We	Th	Fr	Sa	Su
3	4	5	6	7	1	2
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Dec 30	31	Jan 1, 20	2	3	4	5
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						
6	7	8	9	10	11	12
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						
13	14	15	16	17	18	19
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth)) Pay						
20	21	22	23	24	25	26
FMLA - 12 weeks (unpaid time off)						
ENDI (6 weeks (vaginal birth))	CRFA - 12 weeks (unpaid time off)					
Accrued Leave for Pay						
27	28	29	30	31	Feb 1	2
FMLA - 12 weeks (unpaid time off)						
CRFA - 12 weeks (unpaid time off)						
Accrued Leave for Pay						

# February 2020

February 2020							March 2020						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
					1	2						1	2
3	4	5	6	7	8	9	2	3	4	5	6	7	8
10	11	12	13	14	15	16	9	10	11	12	13	14	15
17	18	19	20	21	22	23	16	17	18	19	20	21	22
24	25	26	27	28	29		23	24	25	26	27	28	29
							30	31					

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Jan 27	28	29	30	31	Feb 1	2
					FMLA - 12 weeks (unpaid time off)	
					CRFA - 12 weeks (unpaid time off)	
					Accrued Leave for Pay	
3	4	5	6	7	8	9
					FMLA - 12 weeks (unpaid time off)	
					CRFA - 12 weeks (unpaid time off)	
					Accrued Leave for Pay	
10	11	12	13	14	15	16
					FMLA - 12 weeks (unpaid time off)	
					CRFA - 12 weeks (unpaid time off)	
					Accrued Leave for Pay	
17	18	19	20	21	22	23
					FMLA - 12 weeks (unpaid time off)	
					CRFA - 12 weeks (unpaid time off)	
					Accrued Leave for Pay	
24	25	26	27	28	29	Mar 1
						FMLA - 12 weeks (unpaid time off) To Mar 30 ->
						CRFA - 12 weeks (unpaid time off) To Apr 13 ->
						Accrued Leave for Pay To Mar 30 ->

# March 2020

March 2020							April 2020						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
						1							
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Feb 24	25	26	27	28	29	Mar 1
						FMLA - 12 weeks (unpaid tim
						CRFA - 12 weeks (unpaid tim
						Accrued Leave for Pay
2	3	4	5	6	7	8
FMLA - 12 weeks (unpaid time off)						
			CRFA - 12 weeks (unpaid time off)			
			Accrued Leave for Pay			
9	10	11	12	13	14	15
			CRFA - 12 weeks (unpaid time off)			
			Accrued Leave for Pay			
16	17	18	19	20	21	22
			CRFA - 12 weeks (unpaid time off)			
			Accrued Leave for Pay			
23	24	25	26	27	28	29
			CRFA - 12 weeks (unpaid time off)			
			Accrued Leave for Pay			
30	31	Apr 1	2	3	4	5
CRFA - 12 weeks (unpaid time off)						
Accrued Leave for Pay						

# April 2020

April 2020							May 2020						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5					1	2	3
6	7	8	9	10	11	12	4	5	6	7	8	9	10
13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
27	28	29	30				25	26	27	28	29	30	31

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Mar 30	31	Apr 1	2	3	4	5
CRFA - 12 weeks (unpaid time off)						
BP Returns to Work (part time)						
		BP Returns to Work (6 hours)	Work 6 hours			
6	7 Work 6 hours	8 Work 6 hours	9 Work 6 hours	10	11	12
CRFA - 12 weeks (unpaid time off)						
BP Returns to Work (part time)						
13	14 Work 6 hours	15 Work 6 hours	16 Work 6 hours	17	18	19
CRFA - 12 weeks (unpaid til	Parental Leave(PECG)/Part Time Work					
BP Returns to Work (part time)						
20	21 Work 6 hours	22 Work 6 hours	23 Work 6 hours	24	25	26
BP Returns to Work (part time)						
Parental Leave(PECG)/Part Time Work						
27	28 Work 8 hours	29 Work 8 hours	30 Work 8 hours	May 1	2	3
BP Returns to Work (part time)				May 1-Dec.10 2020 BP Work 88 hours/month		
Parental Leave(PECG)/Part Time Work						