

## 2022 December Quarterly Report – Q4

### Section Officers

*Steven Johnson*  
**Director**

*Aman Bains*  
**President**

*Jeff Kessler*  
**President-Elect**

*Alexander "Lex" Mitchell*  
**VP Supervisory**

*Stephen Chastain*  
**VP Rank & File**

*Julie Cooper*  
**Secretary**

*Kyle Bly*  
**Treasurer**

*Aman Bains*  
**Web-Cordinator**

### Your 2022-2023 PECG Fort Sutter Section Officers



FS Director  
Steven Johnson



FS President  
Aman Bains



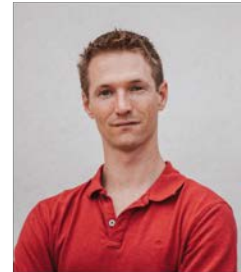
FS President-Elect  
Jeff Kessler



FS VP Supervisory  
Alexander "Lex" Mitchell



FS VP Rank & File  
Stephen Chastain



FS Treasurer  
Kyle Bly



FS Secretary  
Julie Cooper

If you have questions or suggestions regarding PECG, you can contact any of your elected officers pictured above or reach out to our section at [fspecg@gmail.com](mailto:fspecg@gmail.com).

### Who We Represent

The Fort Sutter Section represents PECG members from 18 Boards, Offices, and Departments (BDO). Currently, among rank & file, supervisors, and managers we have 884 members and 355 non-members.

The Fort Sutter Section BDO's include the California Air Resources Board (579 members), California Highway Patrol (5 members), Department of Transportation (1 member), California Department of Corrections and Rehabilitation (42 members), Department of Consumer Affairs (17 members), Department of Resources Recycling and Recovery (23 members), Department of Developmental Services (2 members), Franchise Tax Board (1 member), Housing Finance Agency (3 members), Department of Industrial Relations (41 members), Department of Justice (1 member), Department of Motor Vehicles (5 members), California Environmental Protection Agency (4 members), Division of the State Architect (2 members), Healthcare Access and Information (46 members), Department of Toxic Substance Control (111 members), and Department of Veteran Affairs (1 member). The more members we have, the more bargaining power we have, and the better provisions we can win in our contracts. We are only as strong as our membership!

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### Membership Recruitment

**Do you know someone not currently a PECG member?** PECG's membership recruitment campaign provides a \$50 reward to PECG members for each new member they recruit! Please get in touch with Fort Sutter PECG officers if you would like to learn more.

### Recent Highlights

**Annual Members Appreciation Event:** On October 8<sup>th</sup>, Fort Sutter PECG hosted our first in-person Annual Members Appreciation Event since the start of the pandemic. Over 100 people attended the event, which included river rafting and picnicking along the American River. We are excited to continue in-person events going forward, and welcome suggestions from members for future events.



**Meeting with the Bargaining Team:** At the end of October, Fort Sutter PECG officers met with Ryan Atencio, a member of the PECG bargaining team, to better understand the outcome of the recent bargaining process. During this meeting, Fort Sutter officers were able to raise concerns that Fort Sutter section members have had related to the recent MOU agreement that was adopted.



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**Member Appreciation Day at Cal EPA building:** On October 26<sup>th</sup>, PECG hosted a member appreciation day at the Cal EPA building. This included pastries, coffee, and PECG swag. This was a great opportunity for Fort Sutter PECG Officers and PECG officers from other sections to meet members in person. For staff that signed up for PECG membership, we gave away PECG 60th Anniversary Camelback backpacks. Over sixty people signed in at the booth. Another similar event is planned for December at the new Natural Resources Building on P Street. Details to be announced soon. Fort Sutter PECG welcomes its newest member, Yang Dong from DTSC, who signed up during this event!



### Other Useful Information

**Adopted MOU Retroactive Pay:** The MOU that was signed by the governor in September resulted in a 2.5% general salary increase (GSI) that is retroactive to July 1, 2022. The associated back pay is expected in November Pay Warrants, according to CalHR. PECG will provide additional information in the weeks ahead. There are historical slowdowns and issues with implementation due to the state's very old payroll IT system, so there may be further delays.

**Updated Parental Leave Provisions:** The recently adopted MOU has substantially expanded parental leave benefits for represented employees. This has increased leave benefits by approximately six weeks at 50% pay for rank-and-file employees through NDI-FCL provisions. For the first time, rank-and-file employees that have not given birth are now eligible for paid parental leave benefits!

**Fort Sutter Section Website:** We recently updated the Fort Sutter section website, <http://fortsutterpecg.org>. On the website, members will find: Overview of services & programs, PECG history, Fort Sutter officers and their duties, FAQs & reports, information for supervisors and managers, committees, a link to PECG member discounts, and a link to the PECG Corporate website.

**Members' Benefits:** PECG provides a variety of discount services to its members. Benefits are available online after logging in on the password-protected members-only section of this website: <http://pecg.org/benefits/consumer-discounts/>. Please call the PECG Sacramento office at (916) 446-0400 to acquire a member password if you do not have one.

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### A Year in Review

Fort Sutter has achieved many of the goals we set for the 2021-22 year. These successes include:

- Host virtual or in-person office hours where members can chat with Fort Sutter officers and ask questions. --**COMPLETED**
- Continue active membership recruitment efforts. --**ONGOING EFFORTS**
- Host membership appreciation event(s). -- **COMPLETED**
- Define roles for Fort Sutter officers more clearly and make the process of becoming an officer more transparent and accessible. --**COMPLETED**
- Improve our election processes to increase voter participation. --**COMPLETED**
- Update the Fort Sutter webpage. --**COMPLETED**
- Complete the parental leave fact sheets and post them on our webpage. --**COMPLETED**  
*Note: the recently adopted MOU has significantly improved parental leave options. A new fact sheet will be created to reflect these changes in 2023*
- Analyze and share results from the climate change survey and collaborate with other sections to implement next steps based on the results. --**COMPLETED**
- Complete the Fort Sutter Section Telework Survey, tabulate the results, and share the results with the Fort Sutter members and with PECG Corporate. --**COMPLETED**

### What's Coming Up In 2023?

**Fort Sutter Office Hours:** The Fort Sutter office hours program was created in 2022 to give members a chance to talk with a PECG officer each week to ensure that concerns about union-relevant issues can be documented and better addressed by the union. This has been a highly successful endeavor, particularly in bringing forth issues/concerns from members related to telework policy and return-to-work requirements by departments. These concerns/issues have been shared with PECG Corporate and the Bargaining Team. Fort Sutter plans to continue this program in 2023 and will continue to share information with PECG Corporate as issues/concerns arise. Expect Fort Sutter office hours to resume at the start of the new year. Please let us know if you have any suggestions for how we can improve our office hours program to make it more effective.

**Want to get more involved?** Please contact Fort Sutter President Aman Bains at [aman.bains@arb.ca.gov](mailto:aman.bains@arb.ca.gov) or any member of the Fort Sutter Board if you are interested in being more involved. If you have any thoughts about what you would like to see from our section in 2023, contact [fspecg@gmail.com](mailto:fspecg@gmail.com).

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**For More Information, Visit Us**

<http://fortsutterpecg.org>

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