



## **Toastmaster Membership Dues are Reimbursable as Professional Society/Association Dues**

### **Overview**

State of California employees represented by Bargaining Unit (BU) 9 are eligible for professional dues reimbursement. Toastmasters professional association dues can be reimbursed under the allowance from the BU 9 memorandum of understanding (MOU). This reimbursement is initiated by the Travel Expense Claim process like other benefit/allowance claims toward professional license fees, commute program, footwear, etc.

### **2022-2025 Unit 9 MOU Allowance**

The [2022-2025 Unit 9 MOU](#) increased to \$250 from \$100 the amount Unit 9 employees receive annually to pay dues to professional societies or organizations:

3.3 Professional Qualification Compensation – “Professional Society and Organization Dues Unit 9 employees shall be reimbursed for dues paid to one or more job-related professional societies or organizations. Said reimbursement shall not exceed two hundred and fifty dollars (\$250) per fiscal year provided, however, the State shall not reimburse employees for late fees or penalties due to untimely renewal of their membership.”

### **Links to Toastmasters clubs**

<https://www.pucksters.org/> - Puc(k)sters Toastmasters Club, PEEG Golden Gate Section, District 4 (covering SF areas), open to all

<https://oaklandcitytoastmasters.toastmastersclubs.org/> Oakland City Center Toastmasters Club, community club, open to all

<https://1282.toastmastersclubs.org/> Demosthenes Toastmasters, Caltrans District No. 4 cooperate club, open to PEEG members

Find a club: <https://www.toastmasters.org/find-a-club>