

PAY LETTER: 22-30
ISSUE DATE: October 18, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 42
DIVING PAY – BARGAINING UNITS 07, 09, 10, 11, 12 AND EXCLUDED EMPLOYEES is amended: (Effective 10/01/22)

- The rate for Unit 09 is increased from \$12.00 to \$25.00.

DOCUMENTATION:

Effective 10/1/2022, Departments must process payment via PIP for eligible employees. Earnings IDs 8D1 must not be locked-in employment history to avoid payment proration.

2. PAY DIFFERENTIAL 191
LONG TERM DIFFERENTIAL- UNIT 09 is amended: (Effective 10/01/22)

- Pay Differential is retitled as follows:

<u>From:</u> LONG TERM DIFFERENTIAL – UNIT 09	<u>To:</u> LONG TERM DIFFERENTIAL – BARGAINING UNIT 09
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- Effective 10/01/22, the rate is increased from \$1800 to \$3000.
- The criteria section is amended.
- Government code 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to reenter EID 8LTA, effective 10/01/2022 for employees with EID locked-in on employment history and key a 350 transaction for newly eligible employees to lock-in earnings ID 8LTA or process the payment via PIP.

3. PAY DIFFERENTIAL 230
COOK/DECKHAND DIFFERENTIAL PAY is abolished. (Effective 04/16/15)
 - Deckhand Fish and Game Boat, class code: 6998 abolished via PL15-13.

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID 8CD effective 4/16/15 and correct any resulting out-of-sequence transactions. Departments must submit form STD. 674 via ConnectHR to request retroactive adjustments, if applicable.

4. PAY DIFFERENTIAL 261
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – SPECIFIC BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is amended: (Effective 10/01/22)
 - Transportation Surveyor (Caltrans) class code 3029 is added.
 - Government Code section 21228 is amended to reflect Government Code section 21232.

DOCUMENTATION:

Departments must key a 350 transaction effective 10/1/2022 for newly eligible employees to lock-in earning ID 8K72 or process the payment via PIP.

5. PAY DIFFERENTIAL 432
GEOGRAPHIC RECRUITMENT AND RETENTION BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is established: (Effective 10/01/22)
 - The department and criteria sections are amended to include Contra Costa County.

DOCUMENTATION:

Effective 10/1/2022, Departments must process payment via PIP, for eligible employees. Earnings IDs 8K10 must not be locked-in employment history to avoid payment proration.

6. PAY DIFFERENTIAL 433
LONGEVITY PAY DIFFERENTIAL – BARGAINING UNIT 09
AND EXCLUDED EMPLOYEES is established: (Effective: 10/01/22)

The rate and criteria sections are amended to reflect the following:

- 2% of base salary for 17 years of state service
- 3% of base salary for 18 years of state service
- 4% of base salary for 19 years of state service
- 5.5% of base salary for 20 or more years of state service

DOCUMENTATION:

Departments must key a 350 or 350c transaction effective 10/01/2022 to lock-in applicable earnings ID for eligible employees or process the payment via PIP.