



Professional  
Engineers  
in California  
Government

# SUPER

# INFORMER

for Supervisors & Managers

June 2021

## PECG IS SUCCESSFUL IN EXTENDING THE 2021 SIDE LETTER BENEFITS TO SUPERVISORS AND MANAGERS

Agreement Provides 5.58% Pay Raise, Ends the PLP 2020 Program

**T**hanks to the **work of PECG's Meet and Confer Team**, CalHR (representing the State) has agreed to **extend the benefits of PECG's 2021 Side Letter** to Unit 9 supervisors and managers. The Meet and Confer Team is **PECG's official representative in all discussions with CalHR** on the pay and benefit matters that impact PECG's supervisory and managerial members.

Here is what **PECG's 2021 Side Letter** will mean for Unit 9 supervisors and managers:

### PAY RAISE

**5.58% General Salary Increase (GSI)** effective July 1, 2021.

### END TO THE PLP 2020 PROGRAM

**Ends the PLP 2020 program** on June 30, 2021, by restoring 9.23% to Unit 9 employee compensation and stopping the accrual of PLP 2020 leave each month.

### RETIREE HEALTH CARE — OPEB/CERBT

**Reinstates on July 1, 2021, the 2% monthly contribution** Unit 9 members have been paying since 2017 to fund retiree health care (OPEB/CERBT on pay stubs). This payment was suspended while PLP 2020 was in place.

### UNIT 9 CALPERS PENSION CONTRIBUTION

**Increases by 0.5% the contribution** for Unit 9 members in the miscellaneous and safety retirement categories

for a period of one year (July 1, 2021 to June 30, 2022). With the elimination of the PLP 2020 program, **Unit 9 vacation and annual leave caps are set at 832 hours** (up from the previous 640 hours) and **remain at those levels until June 30, 2025**. Unit 9 banked **PLP hours do not expire** and will be available for use as outlined in the CalHR Human Resources Manual. Generally, **PLP 2020 hours are to be requested and used in the same manner as vacation and annual leave**, and must be

used before any other leave that may be cashed out upon separation with the exception of sick leave. **PLP 2020 hours are separate and distinct** from your vacation and annual leave.

All other **pay and benefit items provided to Unit 9 supervisors and managers will remain** in place unchanged, including longevity pay. On July 1, 2021, **Unit 9 members with 23 years of experience will receive a pay increase of 1.5%** (for a cumulative 5.5%), as will those reaching 23 years of experience during the fiscal year.

**PECG's longevity raises at 20 (2%), 21 (3%), and 22 (4%) years** will also continue as outlined in the current MOU.

Please visit the **PECG 2021 Side Letter page on the PECG website** for additional information. The website password is **PECGdelivers!** (case-sensitive).

The PECG Meet and Confer Team **thanks you for your support and PECG membership**.

### 2021 Side Letter

5.58% GSI on July 1, 2021

Ends PLP 2020 Program

Reinstates OPEB  
2% Monthly Payment

One-Year 0.5% Pension  
Increase for Miscellaneous and  
Safety Retirement Categories

# Corporate Office CANDIDATES

The candidates for **PECG Corporate Office for 2021 – 2022** are listed below. Ballot credentials to cast your electronic vote will be mailed and emailed to all PECG members on July 9. The elected candidates will be installed at the Annual Board Meeting in October. Below are the candidates, with their classifications and PECG Sections.

## PRESIDENT ELECT

### WASIM ALI

Air Resources Engineer  
Air Resources Board • Fort Sutter Section

### MARK SHEAHAN

Senior Transportation Surveyor  
Caltrans • Sacramento Section

## VICE PRESIDENT COLLECTIVE BARGAINING

### MATT HANSON

Transportation Engineer, Civil  
Caltrans • Capitol Section

### RYAN ATENCIO

Staff Air Pollution Specialist  
Air Resources Board • Los Angeles Section

## VICE PRESIDENT SUPERVISORY

### STEFAN CAJINA

Supervising Sanitary Engineer  
Water Resources Control Board  
Golden Gate Section

### GRACE PINA-GARRETT

Senior Transportation Engineer  
Caltrans • Orange County Section

## VICE PRESIDENT AT LARGE

### HARPREET BHALLA

Associate Control Engineer  
Water Resources • Capitol Section

### KARMINA PADGETT

Water Resources Control Engineer  
Water Resources Control Board  
River City Section

## SECRETARY

### BRAD SHELTON

Senior Engineering Geologist  
Water Resources Control Board  
River City Section

### FERDINAND DE LA CRUZ

Senior Transportation Electrical Engineer  
Caltrans • Inland Empire Section

## TREASURER

### JOE MELLO

Senior Engineering Geologist  
Water Resources Control Board  
River City Section

### JANE PHAM

Transportation Engineer, Civil  
Caltrans • Inland Empire Section

In October, the current President, **Keith Mack**, a Senior Transportation Engineer at Caltrans in the Sacramento Section, will become Past President. The current President Elect, **Cameron Knudson**, a Senior Transportation Engineer at Caltrans in the Marysville Section, will become President.





Back row (left to right): Caltrans District 7 Director **Tony Tavares**, PEGC LA Section President **Jalil Khan**, PEGC President Elect **Cameron Knudson**, PEGC LA Section Director **John Vassiliades**. Front row (left to right): **Jennifer Lew**, **Vivien He**, **Alexander Eitel**, and **Francis Lawton**.



District 7 Director **Tony Tavares** addresses the gathering at district headquarters.



PEGC President Elect **Cameron Knudson** speaks at the event.

## LA SCIENCE & ENGINEERING FAIR STUDENTS HONORED AT PEGC SECTION EVENT

**PEGC** and Caltrans officials hosted grateful students and their proud family members during a **June 11** ceremony to honor four students who won special **PEGC LA Section prizes** at the **2021 Los Angeles County Science & Engineering Fair**.

PEGC President Elect **Cameron Knudson** and Caltrans District 7 Director **Tony Tavares** spoke to the group at Caltrans District 7 headquarters before the students received checks and trophies. **Vivien He** (who designed and built a simple consumer early-warning seismograph) and **Jennifer Lew** (whose project tested various barriers to prevent soil erosion) split the **\$1,000 Marilyn J. Reese Award**. **Francis Lawton** (whose project analyzed which house shapes best withstand earthquakes) and **Alexander Eitel** (whose project suggested safer elevator designs) split the **\$1,000 James E. Roberts Special Award**.

"Thank you so much for organizing the event yesterday! I truly enjoyed it. Seeing professional engineers working for the government meant something really special for me," Alexander wrote in an email to LA Section Director John Vassiliades.

Francis emailed, "Thank you so much for this day. It was so special and I will always remember it. It was really inspiring to meet engineers in the field and other kids that enjoy engineering as much as I do."



## SOUTHERN CALIFORNIA COUNTIES THANK PEGC FOR SCIENCE FAIR SUPPORT

PEGC President Elect **Cameron Knudson** (left) and President **Keith Mack** (right) stand with Inland Empire Section Director **Elaheh Hadipour** to display **thank you plaques for PEGC's support of 2021 science and engineering fairs** that served students in San Bernardino, Inyo, Mono, and Riverside counties. The plaques symbolize PEGC's **reputation for generously providing cash prizes, judges, and organizational help** to STEM competitions statewide.



# **SUPER** **INFORMER**

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for Supervisors & Managers

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## IN THIS INFORMER

PECG is Successful in Extending  
the 2021 Side Letter Benefits to  
Supervisors and Managers

Corporate Office Candidates

LA Science & Engineering  
Fair Students Honored at  
PECG Section Event

Southern California Counties Thank  
PECG for Science Fair Support

PECG Delivers for Supervisors  
and Managers – Membership Key  
to PECG's Success

## CONTACT US

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## PECG DELIVERS FOR SUPERVISORS AND MANAGERS – MEMBERSHIP KEY TO PECG'S SUCCESS

**PECG delivers!** because of the overwhelming support of our members. The latest example is the PECG Meet and Confer Team's successful extension of the provisions of PECG's 2021 Side Letter to our supervisory and managerial members. **A high percentage of membership is PECG's source of power at the meet and confer and bargaining tables,** and provides the resources necessary to effectively advocate for our members in all venues – the Governor's Administration, Legislature, courts, media, State agencies and departments, and CalPERS.

That's why PECG rewards members for recruiting new members: **\$200 for every supervisor or manager** applicant and **\$50 per rank and file**. The PECG website provides an array of membership recruitment tools to help you recruit and sign-up new members – **please check out the recruitment tools on the PECG website** at [pecg.org/recruitment-tools](https://pecg.org/recruitment-tools). The password is **PECGdelivers!** (case-sensitive). The PECG website also allows new members to join in a matter of minutes [pecg.org/join-pecg](https://pecg.org/join-pecg).

Need help in your recruitment efforts? Have questions? Please call PECG Headquarters at (916) 446-0400, or email [pecg@pecg.org](mailto:pecg@pecg.org). **Please help PECG and reward yourself by recruiting new members today!**