

## BECOME A PECG MEMBER TODAY!

## Supervisors & Managers

### WHAT IS PECG?

**T**he Professional Engineers in California Government (PECG) was formed in 1962 by state employed engineers, engineering geologists, land surveyors, architects, land-scape architects, air pollution specialists, and related professionals. As the verified supervisory representative for state engineers and related professionals who serve as supervisors and managers, PECG negotiates on your behalf for your pay and benefits – including your health insurance, pension, paid leave, and working conditions.

Thanks to PECG,  
supervisor and  
manager salaries have  
gone up by more than  
103% over the last 18  
years!

PECG is an independent organization run by a group of your colleagues who are elected by the members. Top-notch attorneys, contract negotiators, lobbyists, labor consultants, and media specialists represent us individually and collectively.

### WHO WE REPRESENT

**S**tate supervisory and managerial employees like you continue to be eligible for PECG membership. PECG represents over 14,000 state-employed engineers and related professionals responsible for designing and inspecting California’s highways and bridges, ensuring that schools and hospitals are safe during earthquakes, and protecting our air, water, and beaches.

### WHY JOIN PECG?

**G**iven PECG’s unprecedented record of success delivering for supervisors and managers, there are plenty of good reasons to join PECG:



Our **salaries** have gone up by more than 103% over the last 18 years, the largest pay increase in state service.



Our defined-benefit **pensions** are protected because PECG has successfully blocked multiple statewide ballot measures attacking our pensions.



Our **health care** benefits are the best in state service.



Our **work is overwhelmingly performed by state staff** and not outsourced, thanks to PECG’s tireless work in the Legislature, in state departments, and in the courts.



Supervisory and managerial members receive **expert representation on employment** and professional issues provided by labor relations consultants, attorneys, lobbyists, and media specialists.

These victories and countless more can only be accomplished by a membership, including supervisors and managers, that knows from years of experience that we are stronger when we work together.



### PECG DELIVERS:

- ✓ Competitive Pay
- ✓ Pension Protection
- ✓ Highest Health Care Reimbursement Rate
- ✓ Job Protection from Outsourcing
- ✓ Expert Representation

## TO ENJOY THE BENEFITS OF PECG, YOU MUST BE A MEMBER

To be a PECG member, you must fill out a membership application like the one in this brochure.

PECG will continue to work to improve the pay and benefits of supervisors and managers, protect our CalPERS retirement and health care, prevent our jobs from being outsourced, and defend our interests in the Legislature, courts, and Administration.

And if you need individual representation, a PECG professional is just a phone call or email away. Supervisors and managers are vulnerable to negative job actions and complications from their subordinates and their superiors. But to get help defending yourself, you must be a member.

Please join today! Simply complete this membership application or visit [www.pecg.org](http://www.pecg.org) to join online immediately. We look forward to serving you as a PECG member.

## ADDITIONAL BENEFITS OF PECG MEMBERSHIP



Receive PECG's *Informer*, *Weekly Update*, and Other Communications with the Latest News on Pay, Pensions, Health Care, and More



PECG Member and Dependent Scholarship Program



- Vote for PECG Corporate Leaders
- Vote for PECG Section Leaders
- Run for Elected PECG Office
- Participate in Section Lunches and Activities



Reduced Rates for Auto and Homeowner Insurance with Companion Insurance Agency (A Liberty Mutual Company)



\$10,000 in Free Life Insurance with Low Price Option to Purchase More



Substantial Savings on Theme Park and Consumer Discounts

## PECG MEMBERSHIP APPLICATION

NAME \_\_\_\_\_

FIRST

MIDDLE

LAST

EMAIL ADDRESS \_\_\_\_\_ PHONE \_\_\_\_\_

RECRUITED BY \_\_\_\_\_

I hereby apply for membership in Professional Engineers in California Government (PECG) and designate PECG as my exclusive representative for all matters relating to wages, hours and other terms and conditions of employment, and for all other purposes provided by law.

I authorize the State Controller to deduct from my salary and transmit as designated an amount for membership dues (\$69.50 a month) and any benefit program for which I have applied which is sponsored by PECG. This authorization will remain in effect until canceled by myself or by PECG subject to the provisions of any applicable Memorandum of Understanding. I understand that termination of membership will cancel all deductions made under this authorization.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Sign, date, and mail to your nearest PECG office today or visit [www.pecg.org](http://www.pecg.org) to join PECG online immediately!

### Sacramento

555 Capitol Mall, Suite 1155  
Sacramento, CA 95814  
(800) 338-1480

### San Francisco

100 Pine Street, Suite 750  
San Francisco, CA 94111  
(844) 350-7324

### Pasadena

215 N. Marengo Avenue, Suite 185  
Pasadena, CA 91101  
(888) 980-7324

**PECG!**  
*Delivers* ■  
for Supervisors & Managers

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