



SUPER INFORMER

FOR SUPERVISORS & MANAGERS

Professional Engineers in California Government

June 2018

PECG DELIVERS FOR MEMBERS!

Recruitment Campaign Urges Supervisors and Managers to Join PECG

With the state hiring hundreds of new engineers and related professionals, it has also meant promotion to supervisor or manager for others. PECG has launched a membership recruitment campaign to urge supervisors and managers to join PECG. The primary theme of the membership effort: **PECG delivers!**

For supervisors and managers, PECG has certainly delivered:

- ◆ **Salary increases of more than 73%** over the last 12 years.
- ◆ **Defined-benefit pensions are protected.**
- ◆ **Health care co-benefits are the best in state service.**
- ◆ **Work is overwhelmingly performed by state staff – public servants – and not outsourced.**

These victories and countless more are only accomplished by leaders, supervisors, managers, and rank-and-file members who know from years of experience that we are stronger when we work together.

As part of the campaign, PECG Headquarters is working with Section leaders to ensure that PECG is represented at all new employee and supervisor and manager promotional orientations. PECG has also developed multiple tools for recruiting supervisors and managers – talking points, PowerPoint presentations, and emails and letters – to help Sections and members in their membership activities. PECG merchandise is

also available to Sections that would like to use these items to encourage supervisors and managers to join PECG.

PECG has delivered unprecedented results for our supervisory and managerial members, but membership includes other valuable benefits:

- ◆ Members vote to elect the volunteer Section leaders and the PECG Board of Directors.
- ◆ Members receive \$5,000 in PECG-sponsored life insurance with the option to purchase more at low group premium rates.
- ◆ PECG offers scholarships ranging from \$500 to \$3,000 for members and their dependents.
- ◆ Members receive exclusive savings on Liberty Mutual auto and home owner insurance.
- ◆ Members receive substantial savings on theme parks, vacation activities, car rentals and consumer discounts.

PECG DELIVERS FOR SUPERVISORS AND MANAGERS:

- **Pay Raises**
- **Pension Protection**
- **Highest Health Care Reimbursement**
- **Stops Wasteful Outsourcing**
- **Expert Representation**

The recruitment campaign also emphasizes the expert representation provided to members by labor relations consultants, lawyers, and lobbyists who are experienced in representing state supervisors and managers who are engineers and related professionals on all of their work-related issues. If you ever have a problem at work or need expert help, PECG will be there for you.

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PECG ENDORSEMENTS



PECG-supported Prop. 68 dedicates \$4 billion for water and related projects



PECG President Elect Cathrina Barros with Gavin Newsom

PECG-endorsed candidates and ballot measures nearly swept the June 5 primary election. In 80 of the 81 statewide and legislative races in which PECG took a position, our candidate advanced to the November general election. The two PECG-supported ballot measures, Proposition 68 (\$4 Billion in Water Bonds) and Proposition 69 (Prevents Diversion of Transportation Revenue), passed overwhelmingly.

Gavin Newsom, PECG's endorsed candidate for Governor, faces Republican John Cox in the general election. For more details on all of PECG's **election results**, please visit www.pecg.org.

NOMINEES FOR PECG CORPORATE OFFICE

The candidates for **PECG Corporate Office for 2018-19** are listed below. Ballots will be mailed to all PECG members on **July 11**. The successful candidates will be installed at the Annual Board Meeting in September. Here are the nominees, with their classifications and PECG Sections:

PRESIDENT ELECT

- ★ **Joseph Arnold** - Associate Landscape Engineer, Caltrans, San Luis Obispo Section
- ★ **Joseph Mello** - Senior Engineering Geologist, State Water Resources Control Board, River City Section

VICE PRESIDENT AT LARGE

- ★ **Jerry Haddox** - Senior Telecommunications Engineer, CalOES, River City Section
- ★ **Wasim Ali** - Air Resources Engineer, Air Resources Board, Fort Sutter Section

VICE PRESIDENT COLLECTIVE BARGAINING

- ★ **Matt Hanson** - Transportation Engineer, Civil, Caltrans, Capitol Section
- ★ **Joya Gilster-Nava** - Transportation Engineer, Civil, Caltrans, Inland Empire Section

SECRETARY

- ★ **Diane Vermeulen** - Transportation Engineer, Civil, Caltrans, San Diego Section
- ★ **Jane Pham** - Transportation Engineer, Civil, Caltrans, Inland Empire Section

VICE PRESIDENT SUPERVISORY

- ★ **Steve Lee** - Senior Transportation Engineer, Caltrans, Sacramento Section
- ★ **Refugio Dominguez** - Senior Transportation Engineer, Caltrans, Los Angeles Section

TREASURER

- ★ **Aaron Henkel** - Senior Transportation Engineer, Caltrans, San Luis Obispo Section
- ★ **Brian Simon** - Transportation Engineer, Civil, Caltrans, Eureka Section

The current President, **Sutida Bergquist**, a Senior Sanitary Engineer at the Water Resources Control Board in Los Angeles, will become Past President. The current President Elect, **Cathrina Barros**, a Senior Transportation Engineer at Caltrans in Sacramento, will become President.

PECG Delivers...

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Our membership recruitment program now includes an online e-application that allows users to sign up for membership in minutes. Just go to www.pecg.org and click Join PECG. If you want to recruit new members, PECG pays \$50 per rank-and-file employee signup and \$200 per supervisor/manager – just make sure your name is included as the recruiter on the application. If you would like to receive PECG's help in recruiting supervisors and managers, please contact PECG Headquarters or your Section Leaders.

Please keep up the good work and keep recruiting new members into PECG!



PECG Leaders prepare to recruit new members and reward them with PECG merchandise



Jarrod Ramsey-Lewis, Paul Milkey, and Sutida Bergquist, PECG's Corporate President, get ready to recruit

CALEPA RECRUITMENT EFFORT NETS 20 NEW MEMBERS!!

PECG added 20 members during a June 6 member appreciation and recruiting event at CalEPA's headquarters in Sacramento. PECG leaders provided members new and old with PECG-branded merchandise, listened to workplace issues and shared the many benefits of PECG membership.

PECG leaders plan to host similar events in the weeks to come. Stay tuned!

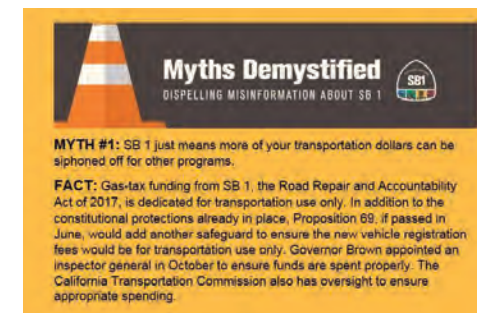


PECG Leaders answer questions and discuss the benefits of membership at the CalEPA building

CALTRANS PUSHES BACK IN SUPPORT OF SB 1

Caltrans has launched a public education campaign on social media, countering arguments by opponents of revenue-raising Senate Bill 1 that the department doesn't need or deserve the new law's infrastructure funding.

Caltrans' Facebook posts note that SB 1 funds are dedicated to transportation infrastructure only; that it has been more than 20 years since fuel taxes for roads, bridges and highways were increased; and fuel-efficient cars have squeezed tax revenue even more.



SB 1 opponents have turned in more than 940,000 signatures to put a repeal of the law before California voters in November. The ballot measure needs at least 585,407 valid signatures to qualify and is expected to do so.

PECG is part of a large coalition led by Governor Brown that will strongly oppose the repeal effort.

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PECG MEMBERSHIP APPLICATION SIGN UP ONLINE!

Applying for PECG membership just got easier! PECG has launched an online e-application that allows users to sign up for membership in minutes. The new e-application, which is desktop and mobile friendly, can be accessed at www.pecg.org/join/. Recruits can fill out the e-application online, press “Click to Sign,” and become PECG members immediately.

The e-application also contains a field for the recruiter’s name so that PECG can pay recruitment bonuses of \$50 for qualifying rank-and-file sign ups and \$200 for supervisors and managers.

Please sign: Membership Application



MEMBERSHIP APPLICATION

Professional Engineers in California Government

Start →

NAME

FIRST MIDDLE LAST

HOME ADDRESS

CITY STATE ZIP TELEPHONE ()

EMAIL ADDRESS

RECRUITED BY (only if applicable):

I hereby apply for membership in Professional Engineers in California Government (PECG) and designate PECG as my exclusive representative for all matters relating to wages, hours and other